



LXIV LEGISLATURA  
ESTADO DE ZACATECAS

2021 • 2024

**DIRECCIÓN DE ADMINISTRACIÓN Y FINANZAS**  
**Subdirección de Recursos Financieros y Control Presupuestal**  
**Estado del Ejercicio del Presupuesto por Capítulo del Gasto al 30 de septiembre de 2021**  
*(Cifras en pesos y centavos)*

Objeto del Gasto	Aprobado	Ampliaciones / (Reducciones)	Presupuesto Vigente	Comprometido	Presupuesto Disponible para Comprometer	Devengado	Comprometido No Devengado	Presupuesto Sin Devengar	Ejercido	Pagado	Cuentas por Pagar Deuda	
<b>1000 SERVICIOS PERSONALES</b>	<b>240,252,484.00</b>	<b>-</b>	<b>457,000.00</b>	<b>239,795,484.00</b>	<b>235,655,221.97</b>	<b>4,140,262.03</b>	<b>165,084,402.36</b>	<b>70,570,819.61</b>	<b>74,711,081.64</b>	<b>163,054,402.36</b>	<b>163,054,402.36</b>	<b>2,030,000.00</b>
<b>1100 REMUNERACIONES AL PERSONAL DE</b>	<b>26,521,816.00</b>	<b>-</b>	<b>124,688.87</b>	<b>26,397,127.13</b>	<b>26,397,127.13</b>	<b>-</b>	<b>19,524,317.09</b>	<b>6,872,810.04</b>	<b>6,872,810.04</b>	<b>19,524,317.09</b>	<b>19,524,317.09</b>	<b>-</b>
1130 SUELDOS BASE AL PERSONAL PERMANENTE	26,521,816.00	-	124,688.87	26,397,127.13	26,397,127.13	-	19,524,317.09	6,872,810.04	6,872,810.04	19,524,317.09	19,524,317.09	-
1131 SUELDOS BASE	26,521,816.00	-	124,688.87	26,397,127.13	26,397,127.13	-	19,524,317.09	6,872,810.04	6,872,810.04	19,524,317.09	19,524,317.09	-
<b>1200 REMUNERACIONES AL PERSONAL DE</b>	<b>5,400,000.00</b>	<b>-</b>	<b>402,366.60</b>	<b>5,802,366.60</b>	<b>5,802,366.60</b>	<b>-</b>	<b>4,305,166.60</b>	<b>1,497,200.00</b>	<b>1,497,200.00</b>	<b>4,305,166.60</b>	<b>4,305,166.60</b>	<b>-</b>
1210 HONORARIOS ASIMILABLES A SALARIOS	5,400,000.00	-	396,366.60	5,796,366.60	5,796,366.60	-	4,299,166.60	1,497,200.00	1,497,200.00	4,299,166.60	4,299,166.60	-
1211 HONORARIOS ASIMILABLES A SALARIOS	5,400,000.00	-	396,366.60	5,796,366.60	5,796,366.60	-	4,299,166.60	1,497,200.00	1,497,200.00	4,299,166.60	4,299,166.60	-
1230 RETRIBUCIONES POR SERVICIOS DE CARACTER	-	-	6,000.00	6,000.00	6,000.00	-	6,000.00	-	-	6,000.00	6,000.00	-
1231 RETRIBUCIONES POR SERVICIOS DE	-	-	6,000.00	6,000.00	6,000.00	-	6,000.00	-	-	6,000.00	6,000.00	-
<b>1300 REMUNERACIONES ADICIONALES Y</b>	<b>24,388,094.00</b>	<b>-</b>	<b>24,388,094.00</b>	<b>24,006,540.00</b>	<b>381,554.00</b>	<b>12,186,199.18</b>	<b>11,820,340.82</b>	<b>12,201,894.82</b>	<b>12,186,199.18</b>	<b>12,186,199.18</b>	<b>12,186,199.18</b>	<b>-</b>
1310 PRIMAS POR AÑOS DE SERVICIO EFECTIVOS	671,952.00	-	671,952.00	671,952.00	671,952.00	-	440,719.70	231,232.30	231,232.30	440,719.70	440,719.70	-
1311 PRIMA QUINQUENAL POR AÑOS DE SERVICIO	671,952.00	-	671,952.00	671,952.00	671,952.00	-	440,719.70	231,232.30	231,232.30	440,719.70	440,719.70	-
1320 PRIMAS DE VACACIONES, DOMINICAL Y	23,334,588.00	-	23,334,588.00	23,334,588.00	23,334,588.00	-	11,745,479.48	11,589,108.52	11,589,108.52	11,745,479.48	11,745,479.48	-
1321 PRIMAS DE VACACIONES Y DOMINICAL	3,350,347.00	-	3,350,347.00	3,350,347.00	3,350,347.00	-	1,851,589.08	1,498,757.92	1,498,757.92	1,851,589.08	1,851,589.08	-
1322 GRATIFICACION DE FIN DE AÑO	11,860,430.00	-	11,860,430.00	11,860,430.00	11,860,430.00	-	2,314,309.95	9,546,120.05	9,546,120.05	2,314,309.95	2,314,309.95	-
1323 BONO ESPECIAL ANUAL	8,123,811.00	-	8,123,811.00	8,123,811.00	8,123,811.00	-	7,579,580.45	544,230.55	544,230.55	7,579,580.45	7,579,580.45	-
1330 HORAS EXTRAORDINARIAS	381,554.00	-	381,554.00	-	381,554.00	-	-	-	-	381,554.00	-	-
1331 REMUNERACIONES POR HORAS	381,554.00	-	381,554.00	-	381,554.00	-	-	-	-	381,554.00	-	-
<b>1400 SEGURIDAD SOCIAL</b>	<b>31,747,326.00</b>	<b>-</b>	<b>31,747,326.00</b>	<b>31,614,820.95</b>	<b>132,505.05</b>	<b>23,993,904.68</b>	<b>7,620,916.27</b>	<b>7,753,421.32</b>	<b>21,963,904.68</b>	<b>21,963,904.68</b>	<b>21,963,904.68</b>	<b>2,030,000.00</b>
1410 APORTACIONES DE SEGURIDAD SOCIAL	17,930,904.00	-	17,930,904.00	17,930,904.00	-	13,926,090.33	4,004,813.67	4,004,813.67	12,976,090.33	12,976,090.33	950,000.00	-
1412 APORTACIONES AL IMSS	10,594,416.00	-	10,594,416.00	10,594,416.00	-	8,568,970.44	2,025,445.56	2,025,445.56	7,618,970.44	7,618,970.44	950,000.00	-
1414 APORTACIONES PATRONALES AL ISSSTEZAC	7,336,488.00	-	7,336,488.00	7,336,488.00	-	5,357,119.89	1,979,368.11	1,979,368.11	5,357,119.89	5,357,119.89	-	-
1420 APORTACIONES A FONDOS DE VIVIENDA	5,861,346.00	-	5,861,346.00	5,861,346.00	-	4,267,727.94	1,593,618.06	1,593,618.06	3,787,727.94	3,787,727.94	480,000.00	-
1422 APORTACIONES AL INFONAVIT	5,861,346.00	-	5,861,346.00	5,861,346.00	-	4,267,727.94	1,593,618.06	1,593,618.06	3,787,727.94	3,787,727.94	480,000.00	-
1430 APORTACIONES AL SISTEMA PARA EL RETIRO	7,357,836.00	-	7,357,836.00	7,357,836.00	-	5,335,351.46	2,022,484.54	2,022,484.54	4,735,351.46	4,735,351.46	600,000.00	-
1432 CUOTAS AL RCV	7,357,836.00	-	7,357,836.00	7,357,836.00	-	5,335,351.46	2,022,484.54	2,022,484.54	4,735,351.46	4,735,351.46	600,000.00	-
1440 APORTACIONES PARA SEGUROS	597,240.00	-	597,240.00	464,734.95	132,505.05	464,734.95	-	132,505.05	464,734.95	464,734.95	-	-
1445 SEGURO DE RESPONSABILIDAD CIVIL,	597,240.00	-	597,240.00	464,734.95	132,505.05	464,734.95	-	132,505.05	464,734.95	464,734.95	-	-
<b>1500 OTRAS PRESTACIONES SOCIALES Y</b>	<b>117,088,289.00</b>	<b>505,760.30</b>	<b>117,594,049.30</b>	<b>116,344,342.29</b>	<b>1,249,707.01</b>	<b>85,160,180.57</b>	<b>31,184,161.72</b>	<b>32,433,868.73</b>	<b>85,160,180.57</b>	<b>85,160,180.57</b>	<b>85,160,180.57</b>	<b>-</b>
1510 CUOTAS PARA EL FONDO DE AHORRO Y FONDO	16,149,396.00	-	16,149,396.00	16,149,396.00	-	11,666,508.13	4,482,887.87	4,482,887.87	11,666,508.13	11,666,508.13	-	-
1511 CUOTAS PARA EL FONDO DE AHORRO DEL	16,149,396.00	-	16,149,396.00	16,149,396.00	-	11,666,508.13	4,482,887.87	4,482,887.87	11,666,508.13	11,666,508.13	-	-
1520 INDEMNIZACIONES	500,000.00	500,304.45	1,000,304.45	500,304.45	500,000.00	500,304.45	-	500,000.00	500,304.45	500,304.45	-	-
1522 LIQUIDACIONES	-	500,304.45	500,304.45	500,304.45	-	500,304.45	-	-	500,304.45	500,304.45	-	-
1523 LAUDOS LABORALES	500,000.00	-	500,000.00	-	500,000.00	-	-	500,000.00	-	-	-	-
1540 PRESTACIONES CONTRACTUALES	3,120,640.00	-	3,120,640.00	3,066,530.99	54,109.01	2,877,141.07	189,389.92	243,498.93	2,877,141.07	2,877,141.07	-	-
1541 PRESTACIONES ESTABLECIDAS POR	3,120,640.00	-	3,120,640.00	3,066,530.99	54,109.01	2,877,141.07	189,389.92	243,498.93	2,877,141.07	2,877,141.07	-	-
1550 APOYOS A LA CAPACITACION DE LOS	248,152.00	-	248,152.00	41,750.00	206,402.00	41,750.00	-	206,402.00	41,750.00	41,750.00	-	-
1551 APOYOS A LA CAPACITACION DE LOS	248,152.00	-	248,152.00	41,750.00	206,402.00	41,750.00	-	206,402.00	41,750.00	41,750.00	-	-
1590 OTRAS PRESTACIONES SOCIALES Y	97,070,101.00	5,455.85	97,075,556.85	96,586,360.85	489,196.00	70,074,476.92	26,511,883.93	27,001,079.93	70,074,476.92	70,074,476.92	-	-
1592 COMPENSACION GARANTIZADA	63,699,499.00	-	271,677.73	63,427,821.27	63,427,821.27	46,597,280.96	16,830,540.31	16,830,540.31	46,597,280.96	46,597,280.96	-	-
1594 ASIGNACIONES ADICIONALES AL SUELDO	21,716,678.00	-	21,716,678.00	21,716,678.00	-	14,858,471.99	6,858,206.01	6,858,206.01	14,858,471.99	14,858,471.99	-	-
1596 BONO DE DESPENSA	6,878,544.00	277,133.58	7,155,677.58	7,155,677.58	-	5,532,532.05	1,623,145.53	1,623,145.53	5,532,532.05	5,532,532.05	-	-
1597 DIAS ECONOMICOS NO DISFRUTADOS	489,196.00	-	489,196.00	-	489,196.00	-	-	-	489,196.00	-	-	-
1598 BONO MENSUAL	4,286,184.00	-	4,286,184.00	4,286,184.00	-	3,086,191.92	1,199,992.08	1,199,992.08	3,086,191.92	3,086,191.92	-	-
<b>1600 PREVISIONES</b>	<b>3,616,934.00</b>	<b>-</b>	<b>1,240,438.03</b>	<b>2,376,495.97</b>	<b>-</b>	<b>2,376,495.97</b>	<b>-</b>	<b>2,376,495.97</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
1610 PREVISIONES DE CARACTER LABORAL,	3,616,934.00	-	1,240,438.03	2,376,495.97	-	2,376,495.97	-	2,376,495.97	-	-	-	-
1611 PREVISIONES DE CARACTER LABORAL,	3,616,934.00	-	1,240,438.03	2,376,495.97	-	2,376,495.97	-	2,376,495.97	-	-	-	-
<b>1700 PAGO DE ESTIMULOS A SERVIDORES PÚBLICOS</b>	<b>31,490,025.00</b>	<b>-</b>	<b>31,490,025.00</b>	<b>31,490,025.00</b>	<b>-</b>	<b>19,914,634.24</b>	<b>11,575,390.76</b>	<b>19,914,634.24</b>	<b>19,914,634.24</b>	<b>19,914,634.24</b>	<b>19,914,634.24</b>	<b>-</b>
1710 ESTIMULOS	31,490,025.00	-	31,490,025.00	31,490,025.00	-	19,914,634.24	11,575,390.76	11,575,390.76	19,914,634.24	19,914,634.24	-	-
1711 ESTIMULOS POR PRODUCTIVIDAD Y EFICIENCIA	31,490,025.00	-	31,490,025.00	31,490,025.00	-	19,914,634.24	11,575,390.76	11,575,390.76	19,914,634.24	19,914,634.24	-	-