

COMISION DE PLANEACION PATRIMONIO Y FINANZAS

SECRETARIA GENERAL

DIRECCION DE ADMINISTRACION Y FINANZAS

SUBDIRECCION DE RECURSOS HUMANOS

REMUNERACION MENSUAL A SERVIDORES PUBLICOS CORRESPONDIENTES AL MES DE ENERO DEL 2016

No. Empleado	Empleado	Cat.	Puesto	Bono Especial Anual	Compensacion	Dieta	Sueldo	Salario Bruto	Retencion de ISR	Salario Neto
DIPUTADOS										
225004	Acosta Jaime Luis	DIP	Diputado	\$ 54,666.64	\$ 70,567.68	\$ -	\$ 24,432.32	\$ 149,666.64	\$ 43,712.99	\$ 105,953.65
224996	Buendia Balderas Irene	DIP	Diputada	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224998	Calderón Galván Cuauhtémoc	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224976	Cervantes González Mario	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
225003	Chávez García Luz Margarita	DIP	Diputado	54,666.64	35,283.84	-	12,216.16	102,166.64	30,465.70	71,700.94
225001	De Santiago Beltrán Ivan	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224984	Del Real Hernández Cliserio	DIP	Diputado	54,666.64	35,283.84	-	12,216.16	102,166.64	30,465.70	71,700.94
224994	Deras Almodova Cesar Augusto	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224995	Femat Bañuelos Alfredo	DIP	Diputado	36,843.82	70,567.68	-	24,432.32	131,843.82	37,653.23	94,190.59
224983	Figueroa Rangel José Luis	DIP	Diputado	39,090.39	70,567.68	-	24,432.32	134,090.39	38,417.07	95,673.32
224975	Flores Hernández Eugenia	DIP	Diputada	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224982	Flores Mendoza Rafael	DIP	Diputado	54,666.64	35,283.84	-	12,216.16	102,166.64	30,465.70	71,700.94
224990	Gutiérrez Martínez Rafael	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224985	Haro de la Torre José	DIP	Diputado	54,666.64	35,283.84	-	12,216.16	102,166.64	30,465.70	71,700.94
224981	Hernández Ríos J. Guadalupe	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224986	Hurtado Bueno Rafael	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
225963	Loera de Avila Elisa	DIP	Diputada	49,876.80	70,567.68	-	24,432.32	144,876.80	42,084.45	102,792.35
224993	Luevano Cantú María Soledad	DIP	Diputada	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224991	Medina Padilla María Guadalupe	DIP	Diputada	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224977	Nava Martínez María Elena	DIP	Diputada	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224988	Pastor Alvarado Héctor Zirahuen	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224999	Pedroza Morales Carlos Alberto	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224979	Ramos Martínez María Hilda	DIP	Diputada	54,666.64	35,283.84	-	12,216.16	102,166.64	30,465.70	71,700.94
225002	Regis Adame Juan Carlos	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224997	Rodríguez Márquez Susana	DIP	Diputada	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
226045	Sanchez Ruvalcaba Xochilt Noemi	DIP	Diputada	47,182.51	70,567.68	-	24,432.32	142,182.51	41,168.39	101,014.12
224989	Solis Mares Ismael	DIP	Diputado	54,666.64	35,283.84	-	12,216.16	102,166.64	30,465.70	71,700.94
224992	Torres Rodríguez Javier	DIP	Diputado	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
224980	Zamora Salas Gilberto	DIP	Diputado	39,689.48	70,567.68	-	24,432.32	134,689.48	38,620.76	96,068.72
224978	Velázquez Vacio Érica del Carmen	DIP	Diputada	54,666.64	70,567.68	-	24,432.32	149,666.64	43,712.99	105,953.65
SECRETARIA GENERAL										
225132	Medina Hernandez J. Refugio	DI	Secretario General	70,523.56	62,805.92	-	32,797.67	166,127.15	57,738.77	108,388.38
221141	Meza Quintero Carmen Ibethe	TEC1	Auxiliar	10,739.28	5,728.92	-	11,378.79	27,846.99	5,820.89	22,026.10
217279	Acosta Rivera Arturo	AN2	Auxiliar	9,510.13	5,595.54	-	10,560.36	25,666.03	5,044.05	20,621.98
225318	Vidales Soto Flavio Humberto	AE2	Auxiliar	-	2,153.47	-	3,891.37	6,044.84	766.86	5,277.98
215827	García Carrillo Francisco	AE2	Auxiliar	6,214.84	4,719.74	-	8,081.71	19,016.29	3,406.25	15,610.04
225697	Gomez García Manuel Espartaco	AE2	Auxiliar Jurídico	-	1,634.91	-	3,661.06	5,295.96	675.21	4,620.75
DIRECCION DE ADMINISTRACION Y FINANZAS										
225382	Bernal Gonzalez Javier Bernal	DI	Director	61,943.42	53,272.08	-	30,886.13	146,101.63	48,284.35	97,817.28
8679	Carrillo del Muro Martha	TCE1	Secretaria	22,805.74	17,386.98	-	15,151.09	55,343.81	12,619.98	42,723.83
215982	González Lira María Jaqueline	ANE1	Secretaria	10,829.31	6,856.00	-	10,689.86	28,375.17	5,095.09	23,280.08
19587	Murillo de León Irisela Suhey	TCE1	Auxiliar	12,545.42	5,986.22	-	12,684.66	31,216.30	5,775.40	25,440.90
UNIDAD DE ACCESO A LA INFORMACION PUBLICA										
217868	Longoria Cid Ana Lidia	TCE3	Jefe Departamento	25,045.36	17,762.44	-	17,348.36	60,156.16	19,924.18	40,231.98
222275	Espinoza Medina Diego Miguel	AE2	Auxiliar	8,882.05	6,325.90	-	8,188.05	23,396.00	4,470.74	18,925.26
UNIDAD DE SEGUIMIENTO Y EVALUACION DE OBLIGACIONES FISCALES										

COMISION DE PLANEACION PATRIMONIO Y FINANZAS

SECRETARIA GENERAL

DIRECCION DE ADMINISTRACION Y FINANZAS

SUBDIRECCION DE RECURSOS HUMANOS

REMUNERACION MENSUAL A SERVIDORES PUBLICOS CORRESPONDIENTES AL MES DE ENERO DEL 2016

No. Empleado	Empleado	Cat.	Puesto	Bono Especial Anual	Compensacion	Dieta	Sueldo	Salario Bruto	Retencion de ISR	Salario Neto
224026	Zaldívar Contreras Erika Iveth	TCE2	Encargada	25,035.31	19,145.42	-	15,140.82	59,321.55	13,825.28	45,496.27
224199	Ovalle Raudales Wendy Elizabeth	AE2	Auxiliar Contable	7,340.76	4,613.30	-	7,735.72	19,689.78	2,664.58	17,025.20
224217	Zavala Pérez Luis Octavio	TEC1	Auxiliar Contable	13,555.09	8,857.72	-	11,920.57	34,333.38	6,307.01	28,026.37
224200	Ambriz Torres Luis Humberto	AN2	Auxiliar Contable	9,821.21	6,769.78	-	8,787.40	25,378.39	3,849.80	21,528.59
225313	Arellano Acosta Olivia	AE2	Auxiliar Contable	6,845.62	4,063.12	-	7,674.28	18,583.02	2,198.04	16,384.98
225403	Madrigal Lemus Jose Alberto	AE2	Auxiliar Contable	7,265.79	4,530.00	-	7,719.01	19,514.80	2,600.86	16,913.94
225578	Alvarado Lopez Sandra Idalia	AE2	Auxiliar Contable	6,306.55	3,464.14	-	7,505.30	17,275.99	1,984.16	15,291.83
225951	Gonzalez Lopez Hector Javier	AE2	Auxiliar Contable	6,131.65	3,269.80	-	7,466.34	16,867.79	1,822.10	15,045.69
35251	Sánchez Gálvez Cristina	TEC2	Secretaria	13,387.19	7,688.42	-	12,535.92	33,611.53	6,295.47	27,316.06
226311	Acuña Martínez Ramiro	AE2	Auxiliar Contable	3,577.57	3,269.70	-	7,466.30	14,313.57	1,364.60	12,948.97

SUBDIRECCION DE RECURSOS FINANCIEROS Y CONTROL PRESUPUESTAL

33016	Ambriz Torres Hector Manuel	D4	Subdirector	31,928.39	26,183.68	-	18,291.08	76,403.15	20,997.52	55,405.63
31323	Magallanes Valenzuela Yolanda	TCE1	Auxiliar Contable	27,378.32	22,467.82	-	15,983.90	65,830.04	18,209.68	47,620.36
221664	Ortiz Inguanzo Fernando	TEC1	Auxiliar Contable	13,862.63	9,199.44	-	12,096.37	35,158.44	6,707.05	28,451.39
218138	Landa Zaida Jazmín	AE2	Auxiliar Contable	8,112.27	5,062.66	-	9,061.66	22,236.59	3,768.16	18,468.43
225232	Castro Lamas Marco Antonio	AE2	Auxiliar Contable	3,188.94	1,486.96	-	7,123.76	11,799.66	606.87	11,192.79
222523	Hernández Díaz Lourdes Manuela	AE2	Auxiliar Contable	14,427.46	12,487.70	-	9,314.53	36,229.69	7,087.84	29,141.85

SUBDIRECCION DE RECURSOS HUMANOS

217280	González Villegas Juan Gerardo	D4	Subdirector	31,928.68	26,184.00	-	18,291.08	76,403.76	20,997.86	55,405.90
2308	De Lira Reyes María Luisa	TCE1	Auxiliar Administrativo	16,212.71	10,061.12	-	13,636.32	39,910.15	8,532.21	31,377.94
32989	Trejo Ramírez Verónica	TEC1	Auxiliar Administrativo	12,393.83	7,567.38	-	11,868.09	31,829.30	6,718.96	25,110.34
33043	López Villagrana Raúl	TCE1	Doctor	14,805.13	8,497.08	-	12,877.49	36,179.70	6,914.76	29,264.94
219847	Olvera Castillo Viridiana	TCE3	Jefa del Area	23,028.37	15,521.26	-	16,638.40	55,188.03	12,220.53	42,967.50
223216	Rodríguez Ortiz Ma. Guadalupe	AE2	Auxiliar Administrativo	10,441.24	7,650.50	-	9,426.63	27,518.37	4,830.18	22,688.19
224868	Gonzalez Palacios Margarita	AE2	Auxiliar Medico	5,850.40	2,957.28	-	7,466.34	16,274.02	1,771.39	14,502.63
223203	Ahumada González Perla Zulema	AE2	Edecan	5,523.24	2,185.86	-	8,370.20	16,079.30	2,689.77	13,389.53
220737	González Guerrero Karina	AE2	Edecan	6,971.96	3,795.60	-	8,811.62	19,579.18	3,409.04	16,170.14
225312	Escalante Serrano María Guadalupe	AE2	Edecan	5,156.15	2,185.86	-	7,249.00	14,591.01	3,435.39	11,155.62
17752	Flores Rodríguez Angélica Sofia	ANE2	Edecan	10,932.32	6,544.16	-	11,242.28	28,718.76	5,167.19	23,551.57

SUBDIRECCION DE RECURSOS MATERIALES Y SERVICIOS

34985	Llamas Navarro Teresa	D4	Subdirectora	31,927.76	26,182.98	-	18,290.87	76,401.61	20,997.10	55,404.51
1397	Bárceñas Galaviz Carolina	TCE1	Secretaria	14,758.56	8,445.34	-	13,193.12	36,397.02	8,493.95	27,903.07
220730	Becerra González Hery Eli	AN1	Auxiliar	8,190.50	4,399.56	-	9,762.90	22,352.96	3,645.54	18,707.42
215853	Muñoz Alonso María del Rosario	ANE1	Secretaria	8,995.71	4,818.60	-	10,377.18	24,191.49	4,084.96	20,106.53

ALMACEN

225579	Del Muro Guardado Corado	AE2	Encargado	12,092.52	9,893.24	-	8,794.34	30,780.10	4,965.57	25,814.53
217078	Raudales Villalobos José Alberto	TEC1	Auxiliar	11,612.40	6,699.08	-	11,682.82	29,994.30	5,512.97	24,481.33
92764	Espinoza López Raúl	TEC1	Auxiliar	9,556.02	4,414.14	-	11,213.52	25,183.68	4,747.32	20,436.36
225528	Rodarte Cortez Yaneth Alejandra	AE2	Auxiliar	7,035.03	4,273.58	-	7,667.60	18,976.21	2,358.34	16,617.87
226537	Rangel Herrera Thalia Crizotemix	AE2	Auxiliar	1,497.55	3,129.00	-	7,438.10	12,064.65	977.65	11,087.00

FOTOCOPIADO

43985	Castro Rivera Jaime	TEC2	Encargado	11,853.66	5,984.42	-	12,529.43	30,367.51	5,540.60	24,826.91
223588	Bazán Caldera Juan Francisco	AE2	Auxiliar de fotocopiado	11,673.13	9,019.32	-	9,791.03	30,483.48	5,571.42	24,912.06

JEFATURA DE SERVICIOS GENERALES

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2047	Silva Rosales José Manuel	TCE3	Jefe de Departamento	18,461.67	10,446.96	-	16,022.66	44,931.29	9,193.48	35,737.81
222365	Cruz Reyes Reyna Miriam	AE2	Secretaria	7,435.40	4,310.54	-	8,756.96	20,502.90	3,301.86	17,201.04
223651	Arce Pantoja Jorge Noé	AE2	Auxiliar	6,898.36	3,713.82	-	8,686.13	19,298.31	2,968.73	16,329.58

INTENDENCIA

21443	Dueñas Jasso Efrén	AN1	Intendente	8,331.77	4,556.54	-	10,013.69	22,902.00	4,036.33	18,865.67
15109	Reyes Moreno Rebeca	AN1	Intendente	7,193.12	3,291.32	-	9,752.09	20,236.53	3,271.59	16,964.94
3881	Hernández Arteaga Alejandrina	TCE1	Intendente	10,120.12	3,291.32	-	12,345.76	25,757.20	4,477.86	21,279.34
33013	García Carmona María Gerarda	AN1	Intendente	7,008.34	3,086.00	-	9,600.48	19,694.82	3,110.71	16,584.11
97879	Alvarado González Santos	TCE1	Intendente	9,935.33	3,086.00	-	12,303.91	25,325.24	4,381.09	20,944.15
220731	Gutiérrez Trujillo Arturo	AN1	Intendente	7,426.53	3,550.68	-	9,587.39	20,564.60	3,358.81	17,205.79
223809	Solis Dueñas Raymundo	AE2	Intendente	5,943.42	2,652.74	-	8,466.74	17,062.90	2,214.12	14,848.78
224184	Inguanzo Gálvez Pedro	AE2	Intendente	4,511.00	1,061.10	-	8,105.46	13,677.56	1,399.31	12,278.25

MANTENIMIENTO

15361	Espinoza González Alejandro	TCE1	Encargado	13,151.02	6,659.12	-	12,817.46	32,627.60	6,079.69	26,547.91
28669	Espinoza Martínez Alejandro	AN1	Auxiliar	7,193.12	3,291.32	-	9,752.09	20,236.53	3,165.35	17,071.18

VELADORES

220732	Raudales Villalobos Gildardo	AN1	Velador	6,280.59	2,277.36	-	9,324.11	17,882.06	2,430.88	15,451.18
220733	Raudry Campos José Elías	AM2	Velador	5,984.80	3,176.60	-	8,039.50	17,200.90	2,457.73	14,743.17
30544	Garay Rodríguez Roberto	AN1	Velador	6,747.43	2,796.10	-	9,649.69	19,193.22	2,954.11	16,239.11
223955	Blanco Ruiz Esparza Mario Rafael	AE2	Velador	5,456.16	2,519.22	-	7,315.85	15,291.23	1,968.54	13,322.69

ESTACIONAMIENTO DE DIPUTADOS

92811	Rúelas Rodarte Martín	AN1	Encargado turno matutino	7,738.27	3,897.08	-	9,768.18	21,403.53	3,884.35	17,519.18
67646	García García Juan	TCE1	Encargado turno vespertino	11,676.18	5,020.34	-	12,375.79	29,072.31	5,261.97	23,810.34

ESTACIONAMIENTO TRABAJADORES

35058	Moreira Medina Martín	TCE1	Encargado Turno matutino	10,443.22	3,650.34	-	12,083.60	26,177.16	4,581.24	21,595.92
224027	Magallanes Valenzuela José Alejandro	AE2	Encargado Turno vespertino	5,943.42	2,652.74	-	8,424.58	17,020.74	2,067.21	14,953.53
220856	Rosales Castillo Tomas	AE2	Encargado	6,466.41	3,233.86	-	8,695.48	18,395.75	2,700.07	15,695.68

VIGILANCIA

224290	Tovar Ortiz Sergio	AE2	Auxiliar	7,723.37	5,038.44	-	7,820.95	20,582.76	3,229.39	17,353.37
222426	Olvera Sanchez Carlo	AE2	Auxiliar	4,951.82	1,958.82	-	7,203.48	14,114.12	1,451.27	12,662.85
224289	Galván Velázquez Adrian Bernardo	AE2	Auxiliar	5,002.72	2,015.38	-	7,214.82	14,232.92	1,146.34	13,086.58
215392	Becerra González Isaac Aarón	AN2	Auxiliar	11,963.99	8,322.14	-	10,917.26	31,203.39	5,755.60	25,447.79

RECEPCION

8550	López Rivas Mónica	TCE1	Encargada turno matutino	11,707.93	5,055.62	-	12,601.42	29,364.97	5,338.29	24,026.68
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215061	Rodriguez Jose Manuel	AE1	Encargado turno vespertino	7,928.00	5,076.70	-	8,925.51	21,930.21	3,718.25	18,211.96

CHOFER

15369	Moreira Medina Armando	TCE1	Chofer	17,032.91	10,972.50	-	13,703.15	41,708.56	13,089.67	28,618.89
684	Inguanzo Gálvez Osvaldo	AN1	Chofer	13,141.09	9,900.42	-	11,009.47	34,050.98	6,495.58	27,555.40
223587	Medina de Lira Ricardo	AE2	Auxiliar	11,673.13	9,019.32	-	9,791.03	30,483.48	5,701.74	24,781.74

DIRECCION JURIDICA

216380	De Ávila Alfaro José Luis	DI	Director	61,943.74	53,272.42	-	30,886.19	146,102.35	48,284.58	97,817.77
219502	Pérez Nungaray Miguel	D4	Subdirector de Asuntos Conteciosos	31,928.68	26,184.00	-	18,291.08	76,403.76	20,997.86	55,405.90
15319	Camacho Agüero Rosa Lilia	TCE1	Auxiliar Jurídico	22,525.80	17,075.94	-	14,978.20	54,579.94	12,376.00	42,203.94
217903	Gálvez Macías Sonia Elizabeth	TCE1	Auxiliar Jurídico	19,983.70	14,251.26	-	14,175.83	48,410.79	10,532.05	37,878.74
33021	Nava García Sara Armida	TCE1	Auxiliar Jurídico	16,910.29	10,836.24	-	13,376.51	41,123.04	8,595.42	32,527.62
220739	Rodríguez Reyna Raúl Alejandro	TEC1	Auxiliar Jurídico	21,394.28	17,568.24	-	13,575.31	52,537.83	11,522.83	41,015.00
77780	Flores Gutiérrez José Marcos	TCE1	Auxiliar Jurídico	16,180.80	10,025.66	-	13,847.36	40,053.82	8,338.31	31,715.51
222600	Hurtado Guerra Alfonso	D4	Sub. de Procesos Legislativos	31,928.69	26,184.02	-	18,291.08	76,403.79	20,997.87	55,405.92
34997	Santamaría Betancourt Sandra Patricia	TCE1	Auxiliar Jurídico	15,125.77	8,853.36	-	13,277.43	37,256.56	7,290.61	29,965.95
224746	Sanchez Vilegas Martha Esthela	AE2	Auxiliar Jurídico	5,002.72	2,015.38	-	7,214.82	14,232.92	1,146.34	13,086.58
223952	Limas Sánchez Carlos Alberto	AE2	Auxiliar Jurídico	10,172.56	7,759.86	-	8,366.60	26,299.02	4,047.16	22,251.86
224302	Salinas de Santiago Paulina	AE2	Auxiliar Jurídico	2,144.47	8,877.76	-	8,590.74	19,612.97	2,598.71	17,014.26
224944	Mendoza Lopez Emma Elizabeth	AE2	Auxiliar Jurídico	4,904.90	1,906.70	-	7,193.03	14,004.63	1,048.20	12,956.43
225234	Díaz Franchini Evelia	AE2	Auxiliar Jurídico	4,904.90	1,906.70	-	7,193.03	14,004.63	1,792.11	12,212.52
225345	Andrade Haro Gabriel	AE2	Auxiliar Jurídico	13,472.51	11,426.60	-	9,101.78	34,000.89	5,625.63	28,375.26
220926	González Pérez José Luis	AE2	Auxiliar Jurídico	6,592.40	3,373.86	-	8,724.42	18,690.68	2,805.22	15,885.46
216917	García Botello María del Rosario	AE2	Auxiliar Jurídico	4,965.61	7,835.38	-	8,381.74	21,182.73	2,729.54	18,453.19

INSTITUTO DE INVESTIGACIONES LEGISLATIVAS

217471	Argomaniz Realzola Pedro Antonio	TCE3	Coordinador	50,679.45	46,245.82	-	23,200.37	120,125.64	37,279.82	82,845.82
217442	De Ávila Barrios Carlos Alberto	TCE2	Jefe de Unidad	20,129.66	13,694.50	-	14,660.90	48,485.06	10,191.94	38,293.12
220598	Esquivel Miranda Teresa	AE2	Auxiliar	8,460.11	5,449.16	-	9,153.52	23,062.79	3,994.65	19,068.14
218136	Gallegos Moreno Martha	TCE2	Jefe de Unidad	17,601.40	10,885.20	-	13,850.79	42,337.39	9,017.18	33,320.21
217905	Jasso Hernández Gustavo	TEC1	Auxiliar	9,567.94	4,427.38	-	11,103.09	25,098.41	4,711.33	20,387.08
219852	Silva Parga Marlem	AE2	Auxiliar	10,687.13	7,923.72	-	9,635.31	28,246.16	5,933.16	22,313.00
220700	Quiroz Morales Elsa Margarita	AN2	Auxiliar	6,914.27	2,711.14	-	9,647.94	19,273.35	2,947.57	16,325.78
223816	García Castillo Marlem del Rosario	AE2	Auxiliar	6,420.89	3,183.28	-	8,530.96	18,135.13	2,521.89	15,613.24
223217	Saucedo Vázquez Claudia	AE2	Intendente	5,523.24	2,185.86	-	8,370.20	16,079.30	2,018.20	14,061.10
217375	Rodríguez de la Rosa Rafael	TCE2	Jefe de Unidad	17,103.81	10,332.32	-	13,691.34	41,127.47	8,083.80	33,043.67
222521	Alberto Flores René	TEC1	Auxiliar	13,573.15	8,877.78	-	11,909.60	34,360.53	6,495.40	27,865.13
217468	Herrera Cenicerros Norma Leticia	TCE2	Jefe de Unidad	14,057.18	6,947.04	-	13,058.00	34,062.22	6,210.10	27,852.12
32991	Vela Cordero José de Jesús	TEC1	Auxiliar	12,331.06	7,497.62	-	11,733.81	31,562.49	5,808.74	25,753.75
215850	Hernández Zamora Gilberto	TEC1	Auxiliar	13,012.95	8,255.30	-	12,010.32	33,278.57	6,867.16	26,411.41
218141	Martínez Duarte Elsa Ma. Del Refugio	ANE2	Secretaría	7,883.97	3,156.96	-	10,323.60	21,364.53	3,410.67	17,953.86
221755	Bañuelos Valdez Manuel Eduardo	AN1	Auxiliar	7,137.95	3,230.02	-	9,521.08	19,889.05	3,149.77	16,739.28
224209	Gonzalez de Luna Alejandro Nicolas	TEC1	Auxiliar	19,463.00	15,422.30	-	13,132.71	48,018.01	10,062.28	37,955.73
217770	Ortiz de la Cruz Alba Ma. Guadalupe	TCE1	Auxiliar	12,791.85	6,260.02	-	12,516.57	31,568.44	5,846.65	25,721.79

BIBLIOTECA Y ARCHIVO

3885	Barajas Medina Ma. Inocencia	TCE1	Auxiliar	13,073.93	6,573.46	-	13,024.40	32,671.79	6,123.23	26,548.56
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COMISION DE PLANEACION PATRIMONIO Y FINANZAS

SECRETARIA GENERAL

DIRECCION DE ADMINISTRACION Y FINANZAS

SUBDIRECCION DE RECURSOS HUMANOS

REMUNERACION MENSUAL A SERVIDORES PUBLICOS CORRESPONDIENTES AL MES DE ENERO DEL 2016

No. Empleado	Empleado	Cat.	Puesto	Bono Especial Anual	Compensacion	Dieta	Sueldo	Salario Bruto	Retencion de ISR	Salario Neto
223589	Fonseca Patrón Carlos Alberto	AE2	Auxiliar	13,583.02	11,141.50	-	10,229.84	34,954.36	6,676.20	28,278.16

DIRECCION DE APOYO PARLAMENTARIO

9494	Rojas Chávez José Guadalupe	DI	Director	61,943.74	53,272.42	-	30,886.19	146,102.35	48,284.58	97,817.77
224404	Belmontes Esquivel Rosa Elvira	TCE1	Secretaría	12,116.08	5,509.14	-	12,188.44	29,813.66	5,322.31	24,491.35
34998	De Ávila Ávila Carlos Manuel	TCE2	Auxiliar	25,795.27	19,989.86	-	16,072.51	61,857.64	14,234.50	47,623.14
217831	Fraga Bañuelos Rafael Alfredo	AN1	Auxiliar	9,663.32	6,036.08	-	10,101.86	25,801.26	4,466.79	21,334.47

SUBDIRECCION DE PROTOCOLO Y SESIONES

215323	Rubincelis López Héctor Abraham	D4	Subdirector	30,112.13	26,087.54	-	17,886.38	74,086.05	20,254.78	53,831.27
33011	Sánchez Morales Fátima Lorena	TEC1	Auxiliar	14,423.97	9,823.16	-	12,334.51	36,581.64	7,254.88	29,326.76
217721	Pinedo Murillo Carla	TEC1	Auxiliar	9,973.68	4,878.22	-	11,197.49	26,049.39	4,564.59	21,484.80
222274	Cordero Medina Andrea Goretti	AE2	Auxiliar	9,249.15	6,325.90	-	9,226.22	24,801.27	4,221.44	20,579.83
19551	Moreira Ibarra Sandra	TCE1	Auxiliar	11,437.36	4,754.98	-	12,430.66	28,623.00	5,158.96	23,464.04

DIARIO DE DEBATES

14098	Fuentes Núñez Flor de María	D4	Subdirectora	22,824.83	16,068.24	-	16,262.85	55,155.92	11,897.82	43,258.10
8677	Gallegos Romo Martha Gabriela	TEC1	Auxiliar	9,851.06	4,741.96	-	11,502.23	26,095.25	4,527.89	21,567.36
35000	Sosa Alvarado Patricia	TEC1	Auxiliar	9,630.18	4,496.54	-	11,342.30	25,469.02	4,375.54	21,093.48
9626	Barrios Almaraz Carlos	TEC1	Auxiliar	10,467.89	5,427.36	-	11,644.53	27,539.78	4,872.09	22,667.69
224405	Ibarraran Rodriguez Teresa de Fatima	AE2	Auxiliar	5,456.16	2,519.22	-	7,315.84	15,291.22	1,598.86	13,692.36
224662	Hernández Moreira Cristobal Ocanic	TEC1	Auxiliar	17,655.04	13,413.38	-	12,742.35	43,810.77	8,984.04	34,826.73
223760	Pavón Galaviz Miguel Ángel	AE2	Auxiliar	11,545.61	8,877.62	-	9,672.67	30,095.90	5,397.48	24,698.42

OFICIALIA DE PARTES

32994	Romero Velázquez Diana Angélica	TCE1	Encargada	13,669.74	7,235.50	-	12,824.30	33,729.54	6,313.53	27,416.01
30125	Torres Dávila Josefina	TCE1	Auxiliar	17,214.81	11,174.60	-	13,757.44	42,146.85	8,901.27	33,245.58
225233	Cabral Andrade Ivan Francisco	AE2	Auxiliar	3,188.94	-	-	6,810.73	9,999.67	284.81	9,714.86

GESTION SOCIAL

215296	Méndez Rangel Lidia	TCE1	Encargado	18,092.52	12,149.88	-	13,741.28	43,983.68	9,370.78	34,612.90
15331	Martínez Muro Sergio Arturo	AN1	Auxiliar	8,762.18	5,034.78	-	9,787.41	23,584.37	3,954.00	19,630.37
217377	Najar López María de Jesús	AN2	Auxiliar	8,490.28	4,462.32	-	10,010.59	22,963.19	3,809.85	19,153.34

UCID

32657	Saucedo Vázquez Alejandro	D4	Coordinador	31,193.77	25,367.40	-	18,127.35	74,688.52	20,389.46	54,299.06
215321	Casanova Luna Edgar	TCE1	Auxiliar	27,112.38	22,172.30	-	15,922.07	65,206.75	17,988.11	47,218.64
219560	Bazán Estrada Gandhi	TCE1	Auxiliar	19,346.84	13,543.62	-	14,028.87	46,919.33	10,135.73	36,783.60
215322	Luna Serrano Yesenia	TCE1	Auxiliar	14,560.58	8,225.36	-	13,038.42	35,824.36	6,911.95	28,912.41
32628	Estrella Venegas Higinio	TCE1	Auxiliar	17,032.91	10,972.50	-	13,400.61	41,406.02	10,285.06	31,120.96
5084	Tinajero Vera Marcelino Javier	TEC2	Sonido y grabación	13,708.63	8,045.58	-	13,173.85	34,928.06	6,670.44	28,257.62
224180	Hurtado Ruiz Daniel	AE2	Sonido y grabación	6,531.26	3,713.82	-	7,555.37	17,800.45	2,072.05	15,728.40

COMUNICACIÓN SOCIAL

218139	Velázquez Rocha Carolina	AN2	Auxiliar	14,327.40	10,948.26	-	11,351.62	36,627.28	7,375.89	29,251.39
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COMISION DE PLANEACION PATRIMONIO Y FINANZAS

SECRETARIA GENERAL

DIRECCION DE ADMINISTRACION Y FINANZAS

SUBDIRECCION DE RECURSOS HUMANOS

REMUNERACION MENSUAL A SERVIDORES PUBLICOS CORRESPONDIENTES AL MES DE ENERO DEL 2016

No. Empleado	Empleado	Cat.	Puesto	Bono Especial Anual	Compensacion	Dieta	Sueldo	Salario Bruto	Retencion de ISR	Salario Neto
34988	Ramírez Ruiz Juan Antonio	ANE1	Fotografo	10,457.97	6,443.38	-	10,713.68	27,615.03	4,905.45	22,709.58
217299	Robles Gallegos Jorge	AE2	Camarógrafo	10,166.27	7,344.96	-	9,546.06	27,057.29	4,773.68	22,283.61
223940	Guerrero Castillo Ruth Marisol	AE2	Auxiliar	7,008.75	4,244.38	-	7,661.74	18,914.87	2,733.23	16,181.64
223808	Ovalle Flores Miguel Ángel	AE2	Auxiliar	9,236.65	6,719.92	-	8,158.10	24,114.67	3,954.92	20,159.75
222089	Jáquez Sánchez Luis	AE2	Auxiliar	9,166.94	6,642.46	-	8,142.56	23,951.96	3,918.66	20,033.30
218217	Mendoza Huerta Carlos Alberto	AN2	Encargado de video y produccion	15,960.81	12,763.22	-	11,627.75	40,351.78	8,480.25	31,871.53
224867	Contreras Vazquez Oscar	ANE1	Auxiliar	8,136.53	3,863.92	-	9,907.77	21,908.22	3,443.79	18,464.43
225962	Ramírez Burnett Marco Antonio	AE2	Auxiliar	5,498.09	3,153.50	-	7,443.00	16,094.59	1,663.05	14,431.54

SECRETARIOS TECNICOS

222407	González Espinoza Carlos	TCE3	Secretario Técnico de la C.R.I.C	37,254.65	31,328.82	-	20,209.49	88,792.96	25,305.68	63,487.28
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SECRETARIAS DIPUTADOS

92780	Amaya Arellano Jesús Bonifacio	TEC1	Auxiliar Dip. Alfredo Femat Bañuelos	8,099.85	2,796.10	-	10,874.35	21,770.30	3,469.24	18,301.06
218215	Andrade Ruvalcaba Salma Guadalupe	TEC1	Secretaria Dip. Ivan de Santiago Beltran	10,375.16	5,324.32	-	11,295.13	26,994.61	4,731.79	22,262.82
8515	Ávila Flores María Guadalupe	TCE1	Secretaria Dip. Luis Acosta Jaime	13,273.49	6,795.20	-	12,961.10	33,029.79	6,215.03	26,814.76
215790	Chávez Ruiz Janneth Marisol	TCE1	Secretaria Dip. Ismael Solís Mares	16,337.21	10,199.46	-	13,437.68	39,974.35	8,288.54	31,685.81
221069	Cruz López Ana Nancy	AM2	Secretaria Dip. Eugenia Flores Hernández	6,032.64	3,229.76	-	8,152.13	17,414.53	2,305.39	15,109.14
224384	Dávila Camarillo María Magdalena	AE2	Secretaria Dip. Maria Elena Nava Martinez	7,778.70	5,099.92	-	7,833.28	20,711.90	2,870.98	17,840.92
223205	De Lira Reyes Rosalba	AE2	Secretaria Dip. Xochilt Noemi Sanchez Ruvalcaba	5,523.24	2,185.86	-	8,370.20	16,079.30	2,018.20	14,061.10
215419	Dena Herrera Dulce Alegría	TCE1	Secretaria Dip. Javier Torres Rodriguez	11,039.48	4,312.88	-	12,114.00	27,466.36	4,882.87	22,583.49
217334	Enciso Guerrero Elizabeth	AN2	Secretaria Dip. Maria Soledad Luevano Cantu	8,004.11	3,922.12	-	9,898.90	21,825.13	3,538.67	18,286.46
224183	Estrada Ambriz Graciela	AE2	Secretaria Dip. Alfredo Femat Bañuelos	5,943.42	2,652.74	-	8,416.64	17,012.80	2,067.21	14,945.59
224301	Fernández González María Guadalupe	AE2	Secretaria Dip. Carlos Alberto Pedroza Morales	5,002.72	2,015.38	-	7,214.82	14,232.92	1,146.34	13,086.58
216922	Ferreya Bautista Barbará Judith	ANE1	Secretaria Dip. Rafael Gutierrez Martinez	15,100.87	11,602.34	-	11,664.26	38,367.47	7,947.43	30,420.04
215248	García de la Torre Diana Rosa	TCE1	Secretaria Dip. Susana Rodriguez Marquez	6,284.29	5,898.08	-	12,388.76	24,571.13	4,298.69	20,272.44
9407	García Páez Esperanza	TCE1	Secretaria Dip. José Luis Figueroa Rangel	17,239.14	11,201.64	-	13,872.78	42,313.56	8,927.64	33,385.92
215855	Gaytán Martínez Ismael	TEC1	Secretario Dip. Eugenia Flores Hernández	9,464.58	4,312.52	-	11,074.83	24,851.93	4,223.98	20,627.95
222414	Gil Morales Alejandra	AE2	Secretaria Dip. José Haro de la Torre	11,242.30	8,540.60	-	9,684.14	29,467.04	5,177.04	24,290.00
8469	González Reyes Verónica del C.	TCE1	Secretaria Dip. Irene Buendia Balderas	14,897.65	8,599.90	-	13,325.88	36,823.43	7,120.97	29,702.46

COMISION DE PLANEACION PATRIMONIO Y FINANZAS

SECRETARIA GENERAL

DIRECCION DE ADMINISTRACION Y FINANZAS

SUBDIRECCION DE RECURSOS HUMANOS

REMUNERACION MENSUAL A SERVIDORES PUBLICOS CORRESPONDIENTES AL MES DE ENERO DEL 2016

No. Empleado	Empleado	Cat.	Puesto	Bono Especial Anual	Compensacion	Dieta	Sueldo	Salario Bruto	Retencion de ISR	Salario Neto
222605	Guerra Medellín Rosa María	AE2	Secretaria Dip. Rafael Hurtado Bueno	5,621.61	2,295.16	-	8,392.82	16,309.59	2,062.62	14,246.97
217311	Hernández Cuevas Veronica Patricia	TCE1	Secretaria Dip. Gilberto Zamora Salas	12,599.34	6,046.12	-	12,379.25	31,024.71	5,710.23	25,314.48
32999	Hernández Espino Alejandrina	TCE1	Auxiliar Dip. Maria Hilda Ramos Martinez	16,644.35	10,540.74	-	13,508.26	40,693.35	8,484.13	32,209.22
219664	Herrera Bautista Nadia Guadalupe	AN2	Secretaria Dip. Luz Margarita Chavez Garcia	8,314.48	4,266.98	-	9,969.63	22,551.09	3,698.97	18,852.12
216414	Lara Hurtado Samuel Omar	AE3	Secretario Dip. Maria Guadalupe Medina Padilla	10,875.02	7,687.30	-	10,246.10	28,808.42	5,152.65	23,655.77
217297	López Ramírez Norma	TCE1	Secretaria Maria Guadalupe Medina Padilla	11,762.78	5,116.58	-	12,388.76	29,268.12	5,296.73	23,971.39
216411	Madera Meza Elva	AN1	Secretaria Dip. Hector Zirahuen Pastor Alvarado	10,675.41	7,160.66	-	10,334.38	28,170.45	5,030.45	23,140.00
15349	Márquez Félix Anabel	TCE1	Secretaria Dip. Juan Carlos Regis Adame	11,125.71	4,408.70	-	12,359.07	27,893.48	4,985.41	22,908.07
7239	Navia Pinedo Alma Delia	TCE1	Secretaria Dip. Mario Cervantes Gonzalez	10,973.13	4,239.14	-	12,433.18	27,645.45	4,929.74	22,715.71
224945	Olguin Ortiz Diana del Rosario	AE2	Secretaria Dip. Cuauhtemoc Calderon	4,904.90	1,906.70	-	7,193.03	14,004.63	1,048.20	12,956.43
224427	Olvera Gallegos Elsa Yolanda	AE2	Secretaria Dip. Cesar Augusto Deras Almudova	4,466.61	1,410.78	-	7,808.39	13,685.78	485.97	13,199.81
15325	Rivas de la Fuente Ma. Concepción	TCE1	Secretaria	11,683.97	5,029.00	-	12,595.90	29,308.87	5,319.50	23,989.37
216376	Rocha Hernández Alejandra	AN1	Secretaria Dip. Rafael Flores Mendoza	12,714.27	9,426.16	-	10,813.80	32,954.23	6,079.76	26,874.47
222427	Salcedo Chavira Octavio Cesar	AE2	Secretario Dip. Erica del Carmen Velazquez Vacio	11,545.74	8,877.76	-	9,753.82	30,177.32	5,500.48	24,676.84
217233	Sánchez Ruiz Ernestina	TEC2	Secretaria Dip. José Luis Figueroa Rangel	13,152.34	7,427.46	-	12,391.72	32,971.52	6,148.31	26,823.21
31523	Vázquez Acosta Alicia	TCE1	Secretaria Dip. Elisa Loera de Avila	11,068.44	4,345.06	-	12,229.80	27,643.30	4,916.17	22,727.13

AUXILIAR DE DIPUTADOS

223267	Acuña Sosa Martha Julieta	AE2	Auxiliar de Dip. Elisa Loera de Avila	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225310	Alvarado Acevedo Martin	AE2	Auxiliar de Dip. Jose Luis Figueroa Rangel	-	4,438.89	-	4,349.61	8,788.49	358.88	8,429.61
226075	Ancenio Rivas Julio Alberto	AE2	Auxiliar de Dip. Luis Acosta Jaime	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225011	Avila Godoy Martha Elva	AE2	Auxiliar de Dip Mario Cervantes Gonzalez	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225027	Carrera Chavez Pedro Ernesto	AE2	Auxiliar de Dip Ma Soledad Luevano Cantu	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225015	Carrillo De Santiago Sandra Deniss	AE2	Auxiliar de Dip Cliserio del Real Hernandez	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225017	Cid Vazquez Jose	AE2	Auxiliar de Dip. Alfredo Femat Bañuelos	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88

COMISION DE PLANEACION PATRIMONIO Y FINANZAS
SECRETARIA GENERAL
DIRECCION DE ADMINISTRACION Y FINANZAS
SUBDIRECCION DE RECURSOS HUMANOS

REMUNERACION MENSUAL A SERVIDORES PUBLICOS CORRESPONDIENTES AL MES DE ENERO DEL 2016

No. Empleado	Empleado	Cat.	Puesto	Bono Especial Anual	Compensacion	Dieta	Sueldo	Salario Bruto	Retencion de ISR	Salario Neto
225025	Esparza Montalvo Juan Jose	AE2	Auxiliar de Dip Ma Elena Nava Martinez	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
223843	García Acosta Gerardo	TCE2	Auxiliar de Dip Ismael Solis Mares	19,741.97	13,263.72	-	14,536.73	47,542.42	9,957.00	37,585.42
225133	Guardado Duran Guadalupe Iveth	AE2	Auxiliar de Dip. Ma Hilda Ramos Martinez	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225012	Guijarro Hernández José Luis	AE2	Auxiliar de Dip Susana Rodriguez Marquez	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
222684	Hernández Lopez de Lara Veronica Ybethe	AE2	Auxiliar de Dip Cesar Augusto Deras Almodova	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225316	Hernández Ruiz Ulises	AE2	Auxiliar de Dip Eugenia Flores Hernandez	-	391.96	-	3,508.22	3,900.17	370.61	3,529.56
225062	Hinojoza Aguayo J. Santos Ramiro	AE2	Auxiliar de Dip Erica del Carmen Velazquez Vacio	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225013	Iraburo Sustaita Gabriel	AE2	Auxiliar de Dip. Gilberto Zamora Salas	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225018	Longoria Escobedo José Alberto	AE2	Auxiliar de Dip. Jose Haro de la Torre	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225315	Lopez Chavez Ma. Oralia	AE2	Auxiliar de Dip Eugenia Flores Hernandez	-	391.96	-	3,508.22	3,900.17	370.61	3,529.56
225317	Medina Yepiz Ignacio	AE2	Auxiliar de Dip. Hector Z Pastor Alvarado	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225241	Mier Alvarez Alejandra Beatriz	AE2	Auxiliar de Dip Irene Buendia Balderas	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
	Montalvo Martinez Elvia Margarita	AE2	Auxiliar de Dip J Guadalupe Hernandez Rios	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225007	Ortega Granados Clavel Elena	AE2	Auxiliar de Dip. Rafael Hurtado Bueno	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225311	Ortiz Robles Maria de Jesus	AE2	Auxiliar de Dip Ma Guadaupe Medina Padilla	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225306	Ortiz Valerio Benjamin	AE2	Auxiliar de Dip Juan Carlos Regis Adame	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
226393	Partida Chavez Luvianka Guadalupe	AE2	Auxiliar de Dip Xochilt Noemi Sanchez Ruvalcaba	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225600	Quintero Lozano Luis Emmanuel	AE2	Auxiliar de Dip Ivan de Santiago Beltran	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225009	Renovato Castañeda Anahi	AE2	Auxiliar de Dip. Carlos Alberto Pedroza M	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225064	Robles Vazquez Jennifer	AE2	Auxiliar de Dip Javier Torres Rodriguez	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225020	Torres Mireles Georgina del Rosario	AE2	Auxiliar de Dip Rafael Gutierrez Martinez	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225240	Vital Vazquez Veronica	AE2	Auxiliar de Dip. Cuauhtemoc Calderon Galvan	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88
225028	Yañez Acevedo Lorena	AE2	Auxiliar de Dip Ismael Solis Mares	-	4,438.89	-	4,349.61	8,788.49	370.61	8,417.88

COMISION DE PLANEACION PATRIMONIO Y FINANZAS

SECRETARIA GENERAL

DIRECCION DE ADMINISTRACION Y FINANZAS

SUBDIRECCION DE RECURSOS HUMANOS

REMUNERACION MENSUAL A SERVIDORES PUBLICOS CORRESPONDIENTES AL MES DE ENERO DEL 2016

No. Empleado	Empleado	Cat.	Puesto	Bono Especial Anual	Compensacion	Dieta	Sueldo	Salario Bruto	Retencion de ISR	Salario Neto
	Ávila Martínez Lourdes Denise	AE2	Personal de Apoyo Dip. Héctor Pastor Alvarado	-	-	-	3,507.90	3,507.90	-	3,507.90
	Escobedo Alvarado Nancy Oyuki	AE2	Personal de Apoyo Dip. Gilberto Zamora Salas	-	-	-	3,507.90	3,507.90	-	3,507.90
	Fraire Quiroz Norma Fernanda	AE2	Personal de Apoyo Dip. J. Guadalupe Hdez Ríos	-	-	-	3,507.90	3,507.90	-	3,507.90
225555	González Ávila Laura Alejandra	AE2	Personal de Apoyo Dip. Ivan de Santiago	-	-	-	3,507.90	3,507.90	-	3,507.90
	Martínez Herrera Rogelio Osvaldo	AE2	Personal de Apoyo Dip. Elisa Loera de Ávila	-	-	-	3,507.90	3,507.90	-	3,507.90
	Nava Delgado Daniel	AE2	Personal de Apoyo Dip. Mario Cervantes Gonzalez	-	-	-	3,507.90	3,507.90	-	3,507.90
	Ruiz Félix Daniel Adolfo	AE2	Personal de Apoyo Dip. Cuauhtémoc Calderón Galván	-	-	-	3,507.90	3,507.90	-	3,507.90
	Salas Sánchez Juan Ramón	AE2	Personal de Apoyo Dip. José Luis Figueroa Rangel	-	-	-	3,507.90	3,507.90	-	3,507.90