



COMISION DE PLANEACION PATRIMONIO Y FINANZAS
SECRETARIA GENERAL
 DIRECCION DE ADMINISTRACION Y FINANZAS
 SUBDIRECCION DE RECURSOS HUMANOS

REMUNERACION MENSUAL A SERVIDORES PUBLICOS CORRESPONDIENTES AL MES DE DICIEMBRE DEL 2015

| No. Empleado | Empleado | Cat. | Puesto | Gratificacion Anual | Compensacion | Dieta | Sueldo | Salario Bruto | Retencion de ISR | Salario Neto |
|--------------|----------|------|--------|---------------------|--------------|-------|--------|---------------|------------------|--------------|
|--------------|----------|------|--------|---------------------|--------------|-------|--------|---------------|------------------|--------------|

DIPUTADOS

| | | | | | | | | | | |
|--------|----------------------------------|-----|----------|---------------|--------------|------|--------------|---------------|--------------|---------------|
| 225004 | Acosta Jaime Luis | DIP | Diputado | \$ 109,333.28 | \$ 70,567.68 | \$ - | \$ 24,432.32 | \$ 204,333.28 | \$ 72,701.79 | \$ 131,631.49 |
| 224996 | Buendía Balderas Irene | DIP | Diputada | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224998 | Calderón Galván Cuauhtémoc | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224976 | Cervantes González Mario | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 225003 | Chávez García Luz Margarita | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 225001 | De Santiago Beltrán Ivan | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224984 | Del Real Hernández Cliserio | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224994 | Deras Almodova Cesar Augusto | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224995 | Femat Bañuelos Alfredo | DIP | Diputado | 73,687.64 | 70,567.68 | - | 24,432.32 | 168,687.64 | 60,582.27 | 108,105.37 |
| 224983 | Figuroa Rangel José Luis | DIP | Diputado | 78,180.78 | 70,567.68 | - | 24,432.32 | 173,180.78 | 62,109.94 | 111,070.84 |
| 224975 | Flores Hernández Eugenia | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224982 | Flores Mendoza Rafael | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224990 | Gutiérrez Martínez Rafael | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224985 | Haro de la Torre José | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224981 | Hernández Ríos J. Guadalupe | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224986 | Hurtado Bueno Rafael | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 225963 | Loera de Avila Elisa | DIP | Diputada | 99,753.60 | 70,567.68 | - | 24,432.32 | 194,753.60 | 69,444.69 | 125,308.91 |
| 224993 | Luevano Cantú María Soledad | DIP | Diputada | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224991 | Medina Padilla María Guadalupe | DIP | Diputada | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224977 | Nava Martínez María Elena | DIP | Diputada | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224988 | Pastor Alvarado Héctor Zirahuen | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224999 | Pedroza Morales Carlos Alberto | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224979 | Ramos Martínez María Hilda | DIP | Diputada | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 225002 | Regis Adame Juan Carlos | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224997 | Rodríguez Márquez Susana | DIP | Diputada | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 226045 | Sanchez Ruvalcaba Xochilt Noemi | DIP | Diputada | 94,365.03 | 70,567.68 | - | 24,432.32 | 189,365.03 | 67,612.58 | 121,752.45 |
| 224989 | Solís Mares Ismael | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224992 | Torres Rodríguez Javier | DIP | Diputado | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |
| 224980 | Zamora Salas Gilberto | DIP | Diputado | 79,378.96 | 70,567.68 | - | 24,432.32 | 174,378.96 | 62,517.32 | 111,861.64 |
| 224978 | Velázquez Vacío Érica del Carmen | DIP | Diputada | 109,333.28 | 70,567.68 | - | 24,432.32 | 204,333.28 | 72,701.79 | 131,631.49 |

SECRETARIA GENERAL

| | | | | | | | | | | |
|--------|------------------------------|------|--------------------|------------|--------------|---|-----------|------------|-----------|------------|
| 225132 | Medina Hernandez J. Refugio | DI | Secretario General | 121,897.10 | \$ 59,815.18 | - | 31,952.34 | 213,664.62 | 92,298.38 | 121,366.24 |
| 221141 | Meza Quintero Carmen Ibethe | TEC1 | Auxiliar | 18,562.41 | 5,456.12 | - | 10,618.88 | 34,637.41 | 9,333.18 | 25,304.23 |
| 217279 | Acosta Rivera Arturo | AN2 | Auxiliar | 16,437.88 | 5,329.10 | - | 9,836.29 | 31,603.27 | 8,171.99 | 23,431.28 |
| 225318 | Vidales Soto Flavio Humberto | AE2 | Auxiliar | 12,211.62 | 4,101.84 | - | 7,380.90 | 23,694.36 | 2,971.78 | 20,722.58 |
| 215827 | García Carrillo Francisco | AE2 | Auxiliar | 10,742.10 | 4,495.00 | - | 7,788.33 | 23,025.43 | 3,212.96 | 19,812.47 |

DIRECCION DE ADMINISTRACION Y FINANZAS

| | | | | | | | | | | |
|--------|-------------------------------|------|------------|------------|-----------|---|-----------|------------|-----------|------------|
| 225382 | Bernal Gonzalez Javier Bernal | DI | Director | 107,066.68 | 50,735.32 | - | 30,040.80 | 187,842.80 | 77,564.64 | 110,278.16 |
| 8679 | Carrillo del Muro Martha | TCE1 | Secretaria | 39,418.80 | 16,559.04 | - | 14,431.60 | 70,409.44 | 23,889.24 | 46,520.20 |
| 215982 | González Lira María Jaqueline | ANE1 | Secretaria | 18,718.03 | 6,529.54 | - | 10,066.98 | 35,314.55 | 7,935.84 | 27,378.71 |
| 19587 | Murillo de León Iriséla Suhey | TCE1 | Auxiliar | 21,684.26 | 5,701.16 | - | 11,970.35 | 39,355.77 | 9,705.90 | 29,649.87 |



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REMUNERACION MENSUAL A SERVIDORES PUBLICOS CORRESPONDIENTES AL MES DE DICIEMBRE DEL 2015

| No. Empleado | Empleado | Cat. | Puesto | Gratificacion Anual | Compensacion | Dieta | Sueldo | Salario Bruto | Retencion de ISR | Salario Neto |
|--------------|----------|------|--------|---------------------|--------------|-------|--------|---------------|------------------|--------------|
|--------------|----------|------|--------|---------------------|--------------|-------|--------|---------------|------------------|--------------|

UNIDAD DE ACCESO A LA INFORMACION PUBLICA

| | | | | | | | | | | |
|--------|------------------------------|------|-------------------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 217868 | Longoria Cid Ana Lidia | TCE3 | Jefe Departamento | 43,289.88 | 16,916.62 | - | 16,771.16 | 76,977.66 | 28,551.48 | 48,426.18 |
| 222275 | Espinoza Medina Diego Miguel | AE2 | Auxiliar | 15,352.27 | 6,024.68 | - | 7,941.86 | 29,318.81 | 5,626.17 | 23,692.64 |

UNIDAD DE SEGUIMIENTO Y EVALUACION DE OBLIGACIONES FISCALES

| | | | | | | | | | | |
|--------|---------------------------------|------|-------------------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 224026 | Zaldívar Contreras Erika Iveth | TCE2 | Encargada | 43,272.52 | 18,233.74 | - | 14,659.59 | 76,165.85 | 21,789.81 | 54,376.04 |
| 224199 | Ovalle Raudales Wendy Elizabeth | AE2 | Auxiliar Contable | 12,688.22 | 4,393.64 | - | 7,442.34 | 24,524.20 | 3,309.75 | 21,214.45 |
| 224217 | Zavala Pérez Luis Octavio | TEC1 | Auxiliar Contable | 23,429.43 | 8,435.92 | - | 11,269.24 | 43,134.59 | 9,933.49 | 33,201.10 |
| 224200 | Ambriz Torres Luis Humberto | AN2 | Auxiliar Contable | 16,975.56 | 6,447.42 | - | 8,469.34 | 31,892.32 | 5,081.14 | 26,811.18 |
| 225313 | Arellano Acosta Olivia | AE2 | Auxiliar Contable | 11,832.39 | 3,869.66 | - | 7,380.90 | 23,082.95 | 2,747.65 | 20,335.30 |
| 225403 | Madrigal Lemus Jose Alberto | AE2 | Auxiliar Contable | 12,558.63 | 4,314.30 | - | 7,425.63 | 24,298.56 | 3,219.93 | 21,078.63 |
| 225578 | Alvarado Lopez Sandra Idalia | AE2 | Auxiliar Contable | 10,900.62 | 3,299.18 | - | 7,211.92 | 21,411.72 | 2,441.90 | 18,969.82 |
| 225951 | Gonzalez Lopez Hector Javier | AE2 | Auxiliar Contable | 10,598.32 | 3,114.10 | - | 7,172.96 | 20,885.38 | 2,143.07 | 18,742.31 |
| 35251 | Sánchez Gálvez Cristina | TEC2 | Secretaria | 23,139.22 | 7,322.32 | - | 11,848.71 | 42,310.25 | 10,881.96 | 31,428.29 |
| 226311 | Acuña Martínez Ramiro | AE2 | Auxiliar Contable | 6,183.70 | 3,114.00 | - | 7,172.92 | 16,470.62 | 1,403.69 | 15,066.93 |

SUBDIRECCION DE RECURSOS FINANCIEROS Y CONTROL PRESUPUESTAL

| | | | | | | | | | | |
|--------|--------------------------------|------|-------------------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 33016 | Ambriz Torres Hector Manuel | D4 | Subdirector | 55,186.92 | 24,936.84 | - | 17,743.99 | 97,867.75 | 35,127.63 | 62,740.12 |
| 31323 | Magallanes Valenzuela Yolanda | TCE1 | Auxiliar Contable | 47,322.32 | 21,397.94 | - | 15,274.75 | 83,995.01 | 30,767.04 | 53,227.97 |
| 221664 | Ortiz Inguanzo Fernando | TEC1 | Auxiliar Contable | 23,961.00 | 8,761.38 | - | 11,336.46 | 44,058.84 | 11,128.39 | 32,930.45 |
| 218138 | Landa Zaida Jazmín | AE2 | Auxiliar Contable | 14,021.73 | 4,821.58 | - | 8,387.47 | 27,230.78 | 5,451.98 | 21,778.80 |
| 225232 | Castro Lamas Marco Antonio | AE2 | Auxiliar Contable | 5,511.96 | 1,486.96 | - | 6,830.38 | 13,829.30 | 963.58 | 12,865.72 |
| 222523 | Hernández Díaz Lourdes Manuela | AE2 | Auxiliar Contable | 24,937.28 | 11,893.06 | - | 9,021.15 | 45,851.49 | 9,694.72 | 36,156.77 |

SUBDIRECCION DE RECURSOS HUMANOS

| | | | | | | | | | | |
|--------|-----------------------------------|------|-------------------------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 217280 | González Villegas Juan Gerardo | D4 | Subdirector | 55,187.43 | 24,937.16 | - | 17,743.99 | 97,868.58 | 35,130.45 | 62,738.13 |
| 2308 | De Lira Reyes María Luisa | TCE1 | Auxiliar Administrativo | 28,023.02 | 9,582.04 | - | 12,916.83 | 50,521.89 | 14,664.00 | 35,857.89 |
| 32989 | Trejo Ramírez Verónica | TEC1 | Auxiliar Administrativo | 21,422.24 | 7,207.04 | - | 11,206.42 | 39,835.70 | 10,621.14 | 29,214.56 |
| 33043 | López Villagrana Raúl | TCE1 | Doctor | 25,590.07 | 8,092.48 | - | 12,230.39 | 45,912.94 | 12,067.83 | 33,845.11 |
| 219847 | Olvera Castillo Viridiana | TCE3 | Jefa del Area | 39,803.60 | 14,782.16 | - | 16,073.61 | 70,659.37 | 20,116.13 | 50,543.24 |
| 223216 | Rodríguez Ortiz Ma. Guadalupe | AE2 | Auxiliar Administrativo | 18,047.27 | 7,286.20 | - | 8,861.02 | 34,194.49 | 7,371.39 | 26,823.10 |
| 224868 | Gonzalez Palacios Margarita | AE2 | Auxiliar Medico | 10,112.18 | 2,816.46 | - | 7,172.96 | 20,101.60 | 2,092.10 | 18,009.50 |
| 223203 | Ahumada González Perla Zulema | AE2 | Edecan | 9,546.70 | 2,081.78 | - | 7,804.59 | 19,433.07 | 3,549.63 | 15,883.44 |
| 220737 | González Guerrero Karina | AE2 | Edecan | 12,050.75 | 3,614.86 | - | 8,240.85 | 23,906.46 | 4,997.06 | 18,909.40 |
| 225312 | Escalante Serrano Maria Guadalupe | AE2 | Edecan | 8,912.20 | 2,081.78 | - | 6,955.62 | 17,949.60 | 4,069.62 | 13,879.98 |
| 17752 | Flores Rodríguez Angélica Sofía | ANE2 | Edecan | 18,896.08 | 6,232.54 | - | 10,593.62 | 35,722.24 | 8,233.23 | 27,489.01 |

SUBDIRECCION DE RECURSOS MATERIALES Y SERVICIOS

| | | | | | | | | | | |
|--------|--------------------------------|------|--------------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 34985 | Llamas Navarro Teresa | D4 | Subdirectora | 55,185.84 | 24,936.18 | - | 17,743.78 | 97,865.80 | 35,129.40 | 62,736.40 |
| 1397 | Bárceñas Galaviz Carolina | TCE1 | Secretaria | 25,509.58 | 8,043.20 | - | 12,478.81 | 46,031.59 | 13,739.82 | 32,291.77 |
| 220730 | Becerra González Hery Eli | AN1 | Auxiliar | 14,156.95 | 4,190.06 | - | 9,158.31 | 27,505.32 | 5,722.34 | 21,782.98 |
| 215853 | Muñoz Alonso María del Rosario | ANE1 | Secretaria | 15,548.73 | 4,589.14 | - | 9,645.72 | 29,783.59 | 6,775.20 | 23,008.39 |



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|--|----------------------------------|------|--------------------------|---------------------|--------------|-------|-----------|---------------|------------------|--------------|
| ALMACEN | | | | | | | | | | |
| 225579 | Del Muro Guardado Corado | AE2 | Encargado | 20,901.44 | 9,422.14 | - | 8,500.96 | 38,824.54 | 6,625.70 | 32,198.84 |
| 217078 | Raudales Villalobos José Alberto | TEC1 | Auxiliar | 20,071.56 | 6,380.08 | - | 10,917.75 | 37,369.39 | 9,326.01 | 28,043.38 |
| 92764 | Espino López Raúl | TEC1 | Auxiliar | 16,517.20 | 4,203.94 | - | 10,551.85 | 31,272.99 | 7,473.41 | 23,799.58 |
| 225528 | Rodarte Cortez Yaneth Alejandra | AE2 | Auxiliar | 12,159.77 | 4,070.10 | - | 7,374.22 | 23,604.09 | 2,934.51 | 20,669.58 |
| 226537 | Rangel Herrera Thalia Crizotemix | AE2 | Auxiliar | 2,588.47 | 2,980.00 | - | 7,144.72 | 12,713.19 | 752.65 | 11,960.54 |
| FOTOCOPIADO | | | | | | | | | | |
| 43985 | Castro Rivera Jaime | TEC2 | Encargado | 20,488.57 | 5,699.46 | - | 11,826.70 | 38,014.73 | 9,285.67 | 28,729.06 |
| 223588 | Bazán Caldera Juan Francisco | AE2 | Auxiliar de fotocopiado | 20,176.53 | 8,589.84 | - | 9,225.42 | 37,991.79 | 8,537.14 | 29,454.65 |
| JEFATURA DE SERVICIOS GENERALES | | | | | | | | | | |
| 2047 | Silva Rosales José Manuel | TCE3 | Jefe de Departamento | 31,910.25 | 9,949.50 | - | 15,438.75 | 57,298.50 | 13,738.19 | 43,560.31 |
| 222365 | Cruz Reyes Reyna Miriam | AE2 | Secretaria | 12,851.79 | 4,105.30 | - | 8,191.35 | 25,148.44 | 4,749.49 | 20,398.95 |
| 223651 | Arce Pantoja Jorge Noé | AE2 | Auxiliar | 11,923.55 | 3,536.98 | - | 8,120.52 | 23,581.05 | 5,099.24 | 18,481.81 |
| INTENDENCIA | | | | | | | | | | |
| 21443 | Dueñas Jasso Efrén | AN1 | Intendente | 14,401.13 | 4,339.56 | - | 9,398.76 | 28,139.45 | 6,000.29 | 22,139.16 |
| 15109 | Reyes Moreno Rebeca | AN1 | Intendente | 12,433.03 | 3,134.60 | - | 9,137.16 | 24,704.79 | 5,008.64 | 19,696.15 |
| 3881 | Hernández Arteaga Alejandrina | TCE1 | Intendente | 17,492.22 | 3,134.60 | - | 11,517.69 | 32,144.51 | 7,395.62 | 24,748.89 |
| 33013 | García Carmona María Gerarda | AN1 | Intendente | 12,113.63 | 2,939.06 | - | 8,990.71 | 24,043.40 | 4,812.12 | 19,231.28 |
| 97879 | Alvarado González Santos | TCE1 | Intendente | 17,172.82 | 2,939.06 | - | 11,579.24 | 31,691.12 | 7,459.42 | 24,231.70 |
| 220731 | Gutiérrez Trujillo Arturo | AN1 | Intendente | 12,836.46 | 3,381.60 | - | 8,982.80 | 25,200.86 | 5,243.17 | 19,957.69 |
| 223809 | Solis Dueñas Raymundo | AE2 | Intendente | 10,272.96 | 2,526.42 | - | 7,901.13 | 20,700.51 | 3,299.64 | 17,400.87 |
| 224184 | Inguanzo Gálvez Pedro | AE2 | Intendente | 7,797.08 | 1,010.58 | - | 7,539.85 | 16,347.51 | 1,572.27 | 14,775.24 |
| MANTENIMIENTO | | | | | | | | | | |
| 15361 | Espinoza González Alejandro | TCE1 | Encargado | 22,731.00 | 6,342.02 | - | 12,103.15 | 41,176.17 | 11,490.67 | 29,685.50 |
| 28669 | Espinoza Martínez Alejandro | AN1 | Auxiliar | 12,433.03 | 3,134.60 | - | 9,137.16 | 24,704.79 | 5,064.98 | 19,639.81 |
| VELADORES | | | | | | | | | | |
| 220732 | Raudales Villalobos Gildardo | AN1 | Velador | 10,855.75 | 2,168.92 | - | 8,719.52 | 21,744.19 | 3,692.01 | 18,052.18 |
| 220733 | Raudry Campos José Elías | AM2 | Velador | 10,344.49 | 3,025.34 | - | 7,496.63 | 20,866.46 | 3,295.23 | 17,571.23 |
| 30544 | Garay Rodríguez Roberto | AN1 | Velador | 11,662.67 | 2,662.96 | - | 9,034.76 | 23,360.39 | 4,567.62 | 18,792.77 |
| 223955 | Blanco Ruiz Esparza Mario Rafael | AE2 | Velador | 9,430.75 | 2,399.26 | - | 7,022.47 | 18,852.48 | 2,303.84 | 16,548.64 |
| ESTACIONAMIENTO DE DIPUTADOS | | | | | | | | | | |
| 92811 | Rúelas Rodarte Martín | AN1 | Encargado turno matutino | 13,375.30 | 3,711.50 | - | 9,158.41 | 26,245.21 | 5,616.29 | 20,628.92 |



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|--------------|--------------------|------|----------------------------|---------------------|--------------|-------|-----------|---------------|------------------|--------------|
| 67646 | García García Juan | TCE1 | Encargado turno vespertino | 20,181.81 | 4,781.30 | - | 11,666.64 | 36,629.75 | 8,351.90 | 28,277.85 |

ESTACIONAMIENTO TRABAJADORES

| | | | | | | | | | | |
|--------|--------------------------------------|------|----------------------------|-----------|----------|---|-----------|-----------|----------|-----------|
| 35058 | Moreira Medina Martín | TCE1 | Encargado Turno matutino | 18,050.69 | 3,476.52 | - | 11,374.45 | 32,901.66 | 7,603.63 | 25,298.03 |
| 224027 | Magallanes Valenzuela José Alejandro | AE2 | Encargado Turno Vespertino | 10,272.96 | 2,526.42 | - | 7,858.97 | 20,658.35 | 3,031.98 | 17,626.37 |
| 220856 | Rosales Castillo Tomas | AE2 | Encargado | 11,176.93 | 3,079.88 | - | 8,124.71 | 22,381.52 | 4,122.29 | 18,259.23 |

VIGILANCIA

| | | | | | | | | | | |
|--------|----------------------------------|-----|----------|-----------|----------|---|----------|-----------|----------|-----------|
| 224290 | Tovar Ortiz Sergio | AE2 | Auxiliar | 13,349.54 | 4,798.52 | - | 7,527.57 | 25,675.63 | 4,519.75 | 21,155.88 |
| 222426 | Olvera Sanchez Carlo | AE2 | Auxiliar | 8,559.03 | 1,865.56 | - | 6,910.10 | 17,334.69 | 1,771.47 | 15,563.22 |
| 224289 | Galván Velázquez Adrian Bernardo | AE2 | Auxiliar | 8,647.00 | 1,919.42 | - | 6,921.44 | 17,487.86 | 1,573.44 | 15,914.42 |

RECEPCION

| | | | | | | | | | | |
|--------|------------------------------|------|----------------------------|-----------|----------|---|-----------|-----------|-----------|-----------|
| 8550 | López Rivas Mónica | TCE1 | Encargada turno matutino | 20,236.69 | 4,814.90 | - | 11,881.93 | 36,933.52 | 8,706.88 | 28,226.64 |
| 215061 | Rodriguez Jose Manuel | AE1 | Encargado turno vespertino | 13,703.24 | 4,834.96 | - | 8,359.96 | 26,898.16 | 5,399.96 | 21,498.20 |
| 215392 | Becerra González Isaac Aarón | AN2 | Auxiliar | 20,679.27 | 7,925.86 | - | 10,193.19 | 38,798.32 | 10,172.49 | 28,625.83 |

CHOFER

| | | | | | | | | | | |
|--------|-------------------------|------|----------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 15369 | Moreira Medina Armando | TCE1 | Chofer | 29,440.70 | 10,450.00 | - | 12,988.84 | 52,879.54 | 19,851.76 | 33,027.78 |
| 684 | Inguanzo Gálvez Osvaldo | AN1 | Chofer | 22,713.85 | 9,428.98 | - | 10,399.70 | 42,542.53 | 11,187.21 | 31,355.32 |
| 223587 | Medina de Lira Ricardo | AE2 | Auxiliar | 20,176.53 | 8,589.84 | - | 9,225.42 | 37,991.79 | 8,741.11 | 29,250.68 |

DIRECCION JURIDICA

| | | | | | | | | | | |
|--------|---------------------------------------|------|-------------------------------------|------------|-----------|---|-----------|------------|-----------|------------|
| 216380 | De Ávila Alfaro José Luis | DI | Director | 107,067.22 | 50,735.66 | - | 30,040.86 | 187,843.74 | 77,565.01 | 110,278.73 |
| 219502 | Pérez Nungaray Miguel | D4 | Subdirector de Asuntos Contenciosos | 55,187.43 | 24,937.16 | - | 17,743.99 | 97,868.58 | 33,403.29 | 64,465.29 |
| 15319 | Camacho Agüero Rosa Lilia | TCE1 | Auxiliar Jurídico | 38,934.94 | 16,262.80 | - | 14,263.89 | 69,461.63 | 23,228.01 | 46,233.62 |
| 217903 | Gálvez Macías Sonia Elizabeth | TCE1 | Auxiliar Jurídico | 34,541.01 | 13,572.64 | - | 13,471.86 | 61,585.51 | 19,022.67 | 42,562.84 |
| 33021 | Nava García Sara Armida | TCE1 | Auxiliar Jurídico | 29,228.76 | 10,320.24 | - | 12,677.70 | 52,226.70 | 14,193.64 | 38,033.06 |
| 220739 | Rodríguez Reyna Raúl Alejandro | TEC1 | Auxiliar Jurídico | 36,979.14 | 16,731.66 | - | 12,923.98 | 66,634.78 | 20,959.96 | 45,674.82 |
| 77780 | Flores Gutiérrez José Marcos | TCE1 | Auxiliar Jurídico | 27,967.86 | 9,548.26 | - | 13,117.53 | 50,633.65 | 13,718.78 | 36,914.87 |
| 222600 | Hurtado Guerra Alfonso | D4 | Sub. de Procesos Legislativos | 55,187.44 | 24,937.16 | - | 17,743.99 | 97,868.59 | 33,403.29 | 64,465.30 |
| 34997 | Santamaría Betancourt Sandra Patricia | TCE1 | Auxiliar Jurídico | 26,144.28 | 8,431.78 | - | 12,563.12 | 47,139.18 | 12,518.85 | 34,620.33 |
| 224746 | Sanchez Viilegas Martha Esthela | AE2 | Auxiliar Jurídico | 8,647.00 | 1,919.42 | - | 6,921.44 | 17,487.86 | 1,176.24 | 16,311.62 |
| 223952 | Limas Sánchez Carlos Alberto | AE2 | Auxiliar Jurídico | 17,582.87 | 7,390.36 | - | 8,073.22 | 33,046.45 | 5,345.97 | 27,700.48 |
| 224302 | Salinas de Santiago Paulina | AE2 | Auxiliar Jurídico | 18,209.85 | 8,455.02 | - | 8,297.36 | 34,962.23 | 6,042.41 | 28,919.82 |
| 224944 | Mendoza Lopez Emma Elizabeth | AE2 | Auxiliar Jurídico | 8,477.93 | 1,815.90 | - | 6,899.65 | 17,193.48 | 1,067.39 | 16,126.09 |



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| No. Empleado | Empleado | Cat. | Puesto | Gratificacion Anual | Compensacion | Dieta | Sueldo | Salario Bruto | Retencion de ISR | Salario Neto |
|--------------|----------------------------------|------|-------------------|---------------------|--------------|-------|----------|---------------|------------------|--------------|
| 225234 | Diaz Franchini Evelia | AE2 | Auxiliar Jurídico | 8,477.93 | 1,815.90 | - | 6,899.65 | 17,193.48 | 2,036.25 | 15,157.23 |
| 225345 | Andrade Haro Gabriel | AE2 | Auxiliar Jurídico | 23,286.69 | 10,882.50 | - | 8,808.40 | 42,977.59 | 7,545.47 | 35,432.12 |
| 220926 | González Pérez José Luis | AE2 | Auxiliar Jurídico | 11,394.71 | 3,213.20 | - | 8,050.23 | 22,658.14 | 4,234.43 | 18,423.71 |
| 216917 | García Botello María del Rosario | AE2 | Auxiliar Jurídico | 8,582.86 | 7,462.28 | - | 8,088.36 | 24,133.50 | 2,920.72 | 21,212.78 |

INSTITUTO DE INVESTIGACIONES LEGISLATIVAS

| | | | | | | | | | | |
|--------|--------------------------------------|------|-------------------|-----------|-----------|---|-----------|------------|-----------|-----------|
| 217471 | Argomaniz Realzola Pedro Antonio | TCE3 | Coordinador | 87,597.37 | 44,043.64 | - | 22,616.46 | 154,257.47 | 59,593.95 | 94,663.52 |
| 217442 | De Ávila Barrios Carlos Alberto | TCE2 | Jefe de Unidad | 34,793.30 | 13,042.38 | - | 14,150.53 | 61,986.21 | 15,502.28 | 46,483.93 |
| 220598 | Esquivel Miranda Teresa | AE2 | Auxiliar | 14,622.96 | 5,189.68 | - | 8,479.33 | 28,291.97 | 5,774.45 | 22,517.52 |
| 218136 | Gallegos Moreno Martha | TCE2 | Jefe de Unidad | 30,423.30 | 10,366.88 | - | 13,352.12 | 54,142.30 | 13,427.65 | 40,714.65 |
| 217905 | Jasso Hernández Gustavo | TEC1 | Auxiliar | 16,537.81 | 4,216.56 | - | 10,446.60 | 31,200.97 | 7,371.01 | 23,829.96 |
| 219852 | Silva Parga Marlem | AE2 | Auxiliar | 18,472.28 | 7,546.42 | - | 8,961.12 | 34,979.82 | 9,066.26 | 25,913.56 |
| 220700 | Quiroz Morales Elsa Margarita | AN2 | Auxiliar | 11,951.05 | 2,582.06 | - | 8,929.03 | 23,462.14 | 4,388.99 | 19,073.15 |
| 223816 | García Castillo Marlem del Rosario | AE2 | Auxiliar | 11,098.26 | 3,031.70 | - | 7,965.35 | 22,095.31 | 3,817.99 | 18,277.32 |
| 223217 | Saucedo Vázquez Claudia | AE2 | Intendente | 9,546.70 | 2,081.78 | - | 7,804.59 | 19,433.07 | 3,028.70 | 16,404.37 |
| 217375 | Rodríguez de la Rosa Rafael | TCE2 | Jefe de Unidad | 29,563.25 | 9,840.32 | - | 13,194.99 | 52,598.56 | 12,093.46 | 40,505.10 |
| 222521 | Alberto Flores René | TEC1 | Auxiliar | 23,460.64 | 8,455.04 | - | 11,258.27 | 43,173.95 | 10,782.89 | 32,391.06 |
| 217468 | Herrera Ceniceros Norma Leticia | TCE2 | Jefe de Unidad | 24,297.27 | 6,616.24 | - | 12,559.33 | 43,472.84 | 9,219.58 | 34,253.26 |
| 32991 | Vela Cordero José de Jesús | TEC1 | Auxiliar | 21,313.74 | 7,140.60 | - | 11,077.32 | 39,531.66 | 9,631.44 | 29,900.22 |
| 215850 | Hernández Zamora Gilberto | TEC1 | Auxiliar | 22,492.36 | 7,862.20 | - | 11,245.25 | 41,599.81 | 11,136.48 | 30,463.33 |
| 218141 | Martínez Duarte Elsa Ma. Del Refugio | ANE2 | Secretaria | 13,627.13 | 3,006.64 | - | 9,685.28 | 26,319.05 | 5,333.39 | 20,985.66 |
| 221755 | Bañuelos Valdez Manuel Eduardo | AN1 | Auxiliar | 12,337.66 | 3,076.22 | - | 8,916.49 | 24,330.37 | 4,667.79 | 19,662.58 |
| 224209 | Gonzalez de Luna Alejandro Nicolas | TEC1 | Auxiliar | 33,641.00 | 14,687.90 | - | 12,481.38 | 60,810.28 | 15,829.74 | 44,980.54 |
| 225697 | Gomez García Manuel Espartaco | AE2 | Auxiliar Jurídico | 10,598.32 | 3,114.10 | - | 7,172.96 | 20,885.38 | 2,313.00 | 18,572.38 |
| 217770 | Ortiz de la Cruz Alba Ma. Guadalupe | TCE1 | Auxiliar | 22,110.19 | 5,961.94 | - | 11,812.60 | 39,884.73 | 9,654.99 | 30,229.74 |

BIBLIOTECA Y ARCHIVO

| | | | | | | | | | | |
|--------|-------------------------------|------|----------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 3885 | Barajas Medina Ma. Inocencia | TCE1 | Auxiliar | 22,597.77 | 6,260.46 | - | 12,196.33 | 41,054.56 | 10,686.25 | 30,368.31 |
| 223589 | Fonseca Patrón Carlos Alberto | AE2 | Auxiliar | 23,477.71 | 10,610.96 | - | 9,664.23 | 43,752.90 | 10,721.08 | 33,031.82 |

DIRECCION DE APOYO PARLAMENTARIO

| | | | | | | | | | | |
|--------|--------------------------------|------|------------|------------|-----------|---|-----------|------------|-----------|------------|
| 9494 | Rojas Chávez José Guadalupe | DI | Director | 107,067.22 | 50,735.66 | - | 30,040.86 | 187,843.74 | 77,565.01 | 110,278.73 |
| 224404 | Belmontes Esquivel Rosa Elvira | TCE1 | Secretaria | 20,942.16 | 5,246.82 | - | 11,489.63 | 37,678.61 | 8,786.47 | 28,892.14 |
| 34998 | De Ávila Ávila Carlos Manuel | TCE2 | Auxiliar | 44,586.08 | 19,037.96 | - | 15,554.98 | 79,179.02 | 22,425.11 | 56,753.91 |
| 217831 | Fraga Bañuelos Rafael Alfredo | AN1 | Auxiliar | 16,702.66 | 5,748.66 | - | 9,497.27 | 31,948.59 | 6,925.47 | 25,023.12 |

SUBDIRECCION DE PROTOCOLO Y SESIONES

| | | | | | | | | | | |
|--------|-------------------------------|------|-------------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 215323 | Rubincel López Héctor Abraham | D4 | Subdirector | 52,047.60 | 24,936.84 | - | 17,339.29 | 94,323.73 | 33,844.04 | 60,479.69 |
| 33011 | Sánchez Morales Fátima Lorena | TEC1 | Auxiliar | 24,931.25 | 9,355.40 | - | 11,672.84 | 45,959.49 | 11,982.14 | 33,977.35 |
| 217721 | Pinedo Murillo Carla | TEC1 | Auxiliar | 17,239.10 | 4,645.92 | - | 10,541.00 | 32,426.02 | 7,531.05 | 24,894.97 |
| 222274 | Cordero Medina Andrea Goretti | AE2 | Auxiliar | 15,986.79 | 6,024.68 | - | 8,660.61 | 30,672.08 | 6,730.68 | 23,941.40 |
| 19551 | Moreira Ibarra Sandra | TCE1 | Auxiliar | 19,769.02 | 4,528.56 | - | 11,716.35 | 36,013.93 | 8,645.73 | 27,368.20 |

DIARIO DE DEBATES



COMISION DE PLANEACION PATRIMONIO Y FINANZAS
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| No. Empleado | Empleado | Cat. | Puesto | Gratificacion Anual | Compensacion | Dieta | Sueldo | Salario Bruto | Retencion de ISR | Salario Neto |
|--------------|--------------------------------------|------|--------------|---------------------|--------------|-------|-----------|---------------|------------------|--------------|
| 14098 | Fuentes Núñez Flor de María | D4 | Subdirectora | 39,451.79 | 15,303.10 | - | 15,720.28 | 70,475.17 | 19,582.69 | 50,892.48 |
| 8677 | Gallegos Romo Martha Gabriela | TEC1 | Auxiliar | 17,027.16 | 4,516.16 | - | 10,830.22 | 32,373.54 | 7,371.49 | 25,002.05 |
| 35000 | Sosa Alvarado Patricia | TEC1 | Auxiliar | 16,645.38 | 4,282.42 | - | 10,675.47 | 31,603.27 | 7,157.05 | 24,446.22 |
| 9626 | Barrios Almaraz Carlos | TEC1 | Auxiliar | 18,093.33 | 5,168.92 | - | 10,972.52 | 34,234.77 | 7,833.68 | 26,401.09 |
| 224405 | Ibarraran Rodriguez Teresa de Fatima | AE2 | Auxiliar | 9,430.75 | 2,399.26 | - | 7,022.46 | 18,852.47 | 1,885.19 | 16,967.28 |
| 224662 | Hernández Moreira Cristobal Ocyanic | TEC1 | Auxiliar | 30,516.02 | 12,774.66 | - | 12,091.02 | 55,381.70 | 14,208.27 | 41,173.43 |
| 223760 | Pavón Galaviz Miguel Ángel | AE2 | Auxiliar | 19,956.13 | 8,454.90 | - | 9,107.06 | 37,518.09 | 8,119.72 | 29,398.37 |

OFICIALIA DE PARTES

| | | | | | | | | | | |
|--------|---------------------------------|------|-----------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 32994 | Romero Velázquez Diana Angélica | TCE1 | Encargada | 23,627.59 | 6,890.96 | - | 12,115.15 | 42,633.70 | 10,922.63 | 31,711.07 |
| 30125 | Torres Dávila Josefina | TCE1 | Auxiliar | 29,755.10 | 10,642.50 | - | 13,043.13 | 53,440.73 | 14,545.35 | 38,895.38 |
| 225233 | Cabral Andrade Ivan Francisco | AE2 | Auxiliar | 5,511.96 | - | - | 6,517.35 | 12,029.31 | 264.47 | 11,764.84 |

GESTION SOCIAL

| | | | | | | | | | | |
|--------|-----------------------------|------|-----------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 215296 | Méndez Rangel Lidia | TCE1 | Encargado | 31,272.19 | 11,571.32 | - | 13,037.31 | 55,880.82 | 15,343.23 | 40,537.59 |
| 15331 | Martínez Muro Sergio Arturo | AN1 | Auxiliar | 15,145.07 | 4,795.04 | - | 9,343.10 | 29,283.21 | 6,162.35 | 23,120.86 |
| 217377 | Najar López María de Jesús | AN2 | Auxiliar | 14,675.11 | 4,249.84 | - | 9,395.10 | 28,320.05 | 6,072.25 | 22,247.80 |

UCID

| | | | | | | | | | | |
|--------|--------------------------------|------|--------------------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 32657 | Saucedo Vázquez Alejandro | D4 | Coordinador | 53,917.17 | 24,159.44 | - | 17,580.26 | 95,656.87 | 34,168.18 | 61,488.69 |
| 215321 | Casanova Luna Edgar | TCE1 | Auxiliar | 46,862.64 | 21,116.50 | - | 15,212.92 | 83,192.06 | 30,324.70 | 52,867.36 |
| 219560 | Bazán Estrada Gandhi | TCE1 | Auxiliar | 33,440.23 | 12,898.70 | - | 13,324.90 | 59,663.83 | 16,653.45 | 43,010.38 |
| 215322 | Luna Serrano Yesenia | TCE1 | Auxiliar | 25,167.38 | 7,833.68 | - | 12,329.27 | 45,330.33 | 12,043.07 | 33,287.26 |
| 32628 | Estrella Venegas Higinio | TCE1 | Auxiliar | 29,440.70 | 10,450.00 | - | 12,691.46 | 52,582.16 | 16,292.33 | 36,289.83 |
| 5084 | Tinajero Vera Marcelino Javier | TEC2 | Sonido y grabación | 23,694.82 | 7,662.48 | - | 12,460.78 | 43,818.08 | 11,414.17 | 32,403.91 |
| 224180 | Hurtado Ruiz Daniel | AE2 | Sonido y grabación | 11,289.03 | 3,536.98 | - | 7,261.99 | 22,088.00 | 2,743.14 | 19,344.86 |
| 225529 | García Mauricio Oliver Manuel | AE2 | Auxiliar | 12,159.77 | 4,070.10 | - | 7,374.22 | 23,604.09 | 3,339.18 | 20,264.91 |

COMUNICACIÓN SOCIAL

| | | | | | | | | | | |
|--------|--------------------------------|------|---------------------------------|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 220273 | Gallegos Domínguez Jorge Cruz | D4 | Coordinador | 43,584.54 | 17,833.34 | - | 16,248.45 | 77,666.33 | 21,546.68 | 56,119.65 |
| 218139 | Velázquez Rocha Carolina | AN2 | Auxiliar | 24,764.34 | 10,426.92 | - | 10,736.13 | 45,927.39 | 11,638.87 | 34,288.52 |
| 34988 | Ramírez Ruiz Juan Antonio | ANE1 | Fotografo | 18,076.18 | 6,136.56 | - | 10,085.62 | 34,298.36 | 7,786.69 | 26,511.67 |
| 217299 | Robles Gallegos Jorge | AE2 | Camarógrafo | 17,571.99 | 6,995.22 | - | 8,975.29 | 33,542.50 | 7,374.44 | 26,168.06 |
| 223940 | Guerrero Castillo Ruth Marisol | AE2 | Auxiliar | 12,114.34 | 4,042.28 | - | 7,368.36 | 23,524.98 | 3,486.69 | 20,038.29 |
| 223808 | Ovalle Flores Miguel Ángel | AE2 | Auxiliar | 15,965.18 | 6,399.94 | - | 7,864.72 | 30,229.84 | 5,196.06 | 25,033.78 |
| 222089 | Jáquez Sánchez Luis | AE2 | Auxiliar | 15,844.69 | 6,326.16 | - | 7,849.18 | 30,020.03 | 5,139.12 | 24,880.91 |
| 218217 | Mendoza Huerta Carlos Alberto | AN2 | Encargado de video y produccion | 27,587.62 | 12,155.46 | - | 11,017.42 | 50,760.50 | 13,368.80 | 37,391.70 |
| 224867 | Contreras Vazquez Oscar | ANE1 | Auxiliar | 14,063.67 | 3,679.92 | - | 9,290.05 | 27,033.64 | 5,538.93 | 21,494.71 |



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|--------------|-------------------------------|------|----------|---------------------|--------------|-------|----------|---------------|------------------|--------------|
| 225962 | Ramirez Burnett Marco Antonio | AE2 | Auxiliar | 9,503.23 | 3,003.34 | - | 7,149.62 | 19,656.19 | 1,914.62 | 17,741.57 |
| 226195 | Reyna Regis Luis Enrique | AE2 | Auxiliar | 2,588.47 | 2,980.00 | - | 7,144.72 | 12,713.19 | 752.65 | 11,960.54 |

SECRETARIOS TECNICOS

| | | | | | | | | | | |
|--------|--------------------------|------|----------------------------------|-----------|-----------|---|-----------|------------|-----------|-----------|
| 222407 | González Espinoza Carlos | TCE3 | Secretario Técnico de la C.R.I.C | 64,393.14 | 29,836.98 | - | 19,625.58 | 113,855.70 | 40,136.81 | 73,718.89 |
|--------|--------------------------|------|----------------------------------|-----------|-----------|---|-----------|------------|-----------|-----------|

SECRETARIAS DIPUTADOS

| | | | | | | | | | | |
|--------|------------------------------------|------|---|-----------|-----------|---|-----------|-----------|-----------|-----------|
| 92780 | Amaya Arellano Jesús Bonifacio | TEC1 | Auxiliar Dip. Alfredo Femat Bañuelos | 14,000.26 | 2,662.96 | - | 10,109.28 | 26,772.50 | 5,815.27 | 20,957.23 |
| 218215 | Andrade Ruvalcaba Salma Guadalupe | TEC1 | Secretaria Dip. Ivan de Santiago Beltran | 17,933.05 | 5,070.80 | - | 10,638.64 | 33,642.49 | 7,557.85 | 26,084.64 |
| 8515 | Ávila Flores María Guadalupe | TCE1 | Secretaria Dip. Luis Acosta Jaime | 22,942.70 | 6,471.64 | - | 12,241.61 | 41,655.95 | 10,872.87 | 30,783.08 |
| 215790 | Chávez Ruiz Janneth Marisol | TCE1 | Secretaria Dip. Ismael Solis Mares | 28,238.21 | 9,713.78 | - | 12,625.13 | 50,577.12 | 13,604.98 | 36,972.14 |
| 221069 | Cruz López Ana Nancy | AM2 | Secretaria Dip. Eugenia Flores Hernández | 10,427.18 | 3,075.98 | - | 7,500.68 | 21,003.84 | 3,355.57 | 17,648.27 |
| 224384 | Dávila Camarillo María Magdalena | AE2 | Secretaria Dip. María Elena Nava Martínez | 13,445.18 | 4,857.08 | - | 7,539.90 | 25,842.16 | 3,702.65 | 22,139.51 |
| 223205 | De Lira Reyes Rosalba | AE2 | Secretaria Dip. Xochilt Noemi Sanchez Ruvalcaba | 9,546.70 | 2,081.78 | - | 7,804.59 | 19,433.07 | 3,056.01 | 16,377.06 |
| 215419 | Dena Herrera Dulce Alegría | TCE1 | Secretaria Dip. Javier Torres Rodriguez | 19,081.30 | 4,107.52 | - | 11,410.03 | 34,598.85 | 8,244.41 | 26,354.44 |
| 217334 | Enciso Guerrero Elizabeth | AN2 | Secretaria Dip. María Soledad Luevano Cantu | 13,834.79 | 3,735.36 | - | 9,283.41 | 26,853.56 | 5,708.58 | 21,144.98 |
| 224183 | Estrada Ambriz Graciela | AE2 | Secretaria Dip. Alfredo Femat Bañuelos | 10,272.96 | 2,526.42 | - | 7,851.03 | 20,650.41 | 3,066.68 | 17,583.73 |
| 224301 | Fernández González María Guadalupe | AE2 | Secretaria Dip. Carlos Alberto Pedroza Morales | 8,647.00 | 1,919.42 | - | 6,921.44 | 17,487.86 | 1,176.24 | 16,311.62 |
| 216922 | Ferreyra Bautista Barbará Judith | ANE1 | Secretaria Dip. Rafael Gutierrez Martinez | 26,101.24 | 11,049.86 | - | 11,041.38 | 48,192.48 | 12,661.51 | 35,530.97 |
| 215248 | Garcia de la Torre Diana Rosa | TCE1 | Secretaria Dip. Susana Rodriguez Marquez | 10,862.14 | 5,644.10 | - | 11,576.21 | 28,082.45 | 5,003.61 | 23,078.84 |
| 9407 | García Páez Esperanza | TCE1 | Secretaria Dip. José Luis Figueroa Rangel | 29,797.16 | 10,668.24 | - | 13,153.29 | 53,618.69 | 14,643.44 | 38,975.25 |
| 215855 | Gaytán Martínez Ismael | TEC1 | Secretario Dip. Eugenia Flores Hernández | 16,359.14 | 4,107.18 | - | 10,418.34 | 30,884.66 | 6,943.71 | 23,940.95 |
| 222414 | Gil Morales Alejandra | AE2 | Secretaria Dip. José Haro de la Torre | 19,431.86 | 8,133.92 | - | 9,118.53 | 36,684.31 | 7,771.34 | 28,912.97 |
| 8469 | González Reyes Verónica del C. | TCE1 | Secretaria Dip. Irene Buendia Balderas | 25,749.99 | 8,190.38 | - | 12,606.39 | 46,546.76 | 12,313.21 | 34,233.55 |
| 222605 | Guerra Medellín Rosa María | AE2 | Secretaria Dip. Rafael Hurtado Bueno | 9,716.73 | 2,185.88 | - | 7,827.21 | 19,729.82 | 3,052.27 | 16,677.55 |



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|--------------|------------------------------------|------|--|---------------------|--------------|-------|-----------|---------------|------------------|--------------|
| 217311 | Hernández Cuevas Veronica Patricia | TCE1 | Secretaria Dip. Gilberto Zamora Salas | 21,777.46 | 5,758.22 | - | 11,680.44 | 39,216.12 | 9,570.75 | 29,645.37 |
| 32999 | Hernández Espino Alejandrina | TCE1 | Auxiliar Dip. Maria Hilda Ramos Martinez | 28,769.08 | 10,038.80 | - | 12,799.11 | 51,606.99 | 14,000.71 | 37,606.28 |
| 219664 | Herrera Bautista Nadia Guadalupe | AN2 | Secretaria Dip. Luz Margarita Chavez Garcia | 14,371.24 | 4,063.80 | - | 9,354.14 | 27,789.18 | 5,799.91 | 21,989.27 |
| 216414 | Lara Hurtado Samuel Omar | AE3 | Secretario Dip. Maria Guadalupe Medina Padilla | 18,797.04 | 7,321.24 | - | 9,546.04 | 35,664.32 | 8,025.32 | 27,639.00 |
| 217297 | López Ramírez Norma | TCE1 | Secretaria Maria Guadalupe Medina Padilla | 20,331.49 | 4,872.94 | - | 11,576.21 | 36,780.64 | 8,867.61 | 27,913.03 |
| 216411 | Madera Meza Elva | AN1 | Secretaria Dip. Hector Zirahuen Pastor Alvarado | 18,452.01 | 6,819.70 | - | 9,729.79 | 35,001.50 | 7,756.56 | 27,244.94 |
| 15349 | Márquez Félix Anabel | TCE1 | Secretaria Dip. Juan Carlos Regis Adame | 19,230.34 | 4,198.76 | - | 11,644.76 | 35,073.86 | 8,255.14 | 26,818.72 |
| 7239 | Navia Pinedo Alma Delia | TCE1 | Secretaria Dip. Mario Cervantes Gonzalez | 18,966.61 | 4,037.30 | - | 11,713.69 | 34,717.60 | 8,225.10 | 26,492.50 |
| 224945 | Olguín Ortiz Diana del Rosario | AE2 | Secretaria Dip. Cuauhtemoc Calderon | 8,477.93 | 1,815.90 | - | 6,899.65 | 17,193.48 | 1,067.39 | 16,126.09 |
| 224427 | Olvera Gallegos Elsa Yolanda | AE2 | Secretaria Dip. Cesar Augusto Deras Almodova | 8,341.01 | 1,343.60 | - | 7,650.68 | 17,335.29 | 1,853.16 | 15,482.13 |
| 15325 | Rivas de la Fuente Ma. Concepción | TCE1 | Secretaria | 20,195.27 | 4,789.54 | - | 11,773.01 | 36,757.82 | 8,850.69 | 27,907.13 |
| 216376 | Rocha Hernández Alejandra | AN1 | Secretaria Dip. Rafael Flores Mendoza | 21,976.11 | 8,977.30 | - | 10,100.63 | 41,054.04 | 10,258.33 | 30,795.71 |
| 222427 | Salcedo Chavira Octavio Cesar | AE2 | Secretario Dip. Erica del Carmen Velazquez Vacio | 19,956.34 | 8,455.02 | - | 9,188.21 | 37,599.57 | 8,306.77 | 29,292.80 |
| 217233 | Sánchez Ruiz Ernestina | TEC2 | Secretaria Dip. José Luis Figueroa Rangel | 22,733.29 | 7,073.78 | - | 11,709.69 | 41,516.76 | 10,594.41 | 30,922.35 |
| 31523 | Vázquez Acosta Alicia | TCE1 | Secretaria Dip. Elisa Loera de Avila | 19,131.36 | 4,138.16 | - | 11,520.65 | 34,790.17 | 8,233.68 | 26,556.49 |

AUXILIAR DE DIPUTADOS

| | | | | | | | | | | |
|--------|-----------------------------|-----|--|-----------|----------|---|----------|-----------|----------|-----------|
| 223267 | Acuña Sosa Martha Gabriela | AE2 | Auxiliar de Dip. Elisa Loera de Avila | 4,077.30 | 8,455.02 | - | 8,297.37 | 20,829.69 | 2,760.53 | 18,069.16 |
| 226075 | Ancenio Rivas Julio Alberto | AE2 | Auxiliar de Dip. Luis Acosta Jaime | 16,147.53 | 8,455.02 | - | 8,297.37 | 32,899.92 | 4,973.19 | 27,926.73 |
| 225011 | Avila Godoy Martha Elva | AE2 | Auxiliar de Dip Mario Cervantes Gonzalez | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225021 | Bañuelos Jimenez Adan | AE2 | Auxiliar de Dip Rafael Flores Mendoza | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |



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| No. Empleado | Empleado | Cat. | Puesto | Gratificacion Anual | Compensacion | Dieta | Sueldo | Salario Bruto | Retencion de ISR | Salario Neto |
|--------------|--|------|--|---------------------|--------------|-------|-----------|---------------|------------------|--------------|
| 225027 | Carrera Chavez Pedro Ernesto | AE2 | Auxiliar de Dip Ma Soledad Luevano Cantu | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225015 | Carrillo De Santiago Sandra Deniss | AE2 | Auxiliar de Dip Cliserio del Real Hernandez | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 226340 | Eslava Espinosa de los Monteros Sofia | AE2 | Auxiliar de Dip Erica del Carmen Velazquez Vacio | 9,688.52 | 8,455.02 | - | 8,297.37 | 26,440.91 | 3,593.55 | 22,847.36 |
| 225025 | Esparza Montalvo Juan Jose | AE2 | Auxiliar de Dip Ma Elena Nava Martinez | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 223843 | García Acosta Gerardo | TCE2 | Auxiliar de Dip Ismael Solis Mares | 34,123.19 | 12,632.12 | - | 14,028.11 | 60,783.42 | 15,106.82 | 45,676.60 |
| 225555 | Gonzalez Avila Laura Alejandra | AE2 | Auxiliar de Dip Ivan de Santiago Beltran | 10,900.62 | 3,299.18 | - | 7,211.92 | 21,411.72 | 2,441.90 | 18,969.82 |
| 225133 | Guardado Duran Guadalupe Iveth | AE2 | Auxiliar de Dip. Ma Hilda Ramos Martinez | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225012 | Gujjarro Hernández José Luis | AE2 | Auxiliar de Dip Susana Rodriguez Marquez | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 222684 | Hernandez Lopez de Lara Veronica Ibeth | AE2 | Auxiliar de Dip Cesar Augusto Deras Almodova | 19,321.84 | 8,455.04 | - | 8,297.37 | 36,074.25 | 6,016.56 | 30,057.69 |
| 225316 | Hernández Ruiz Ulises | AE2 | Auxiliar de Dip Eugenia Flores Hernandez | 6,266.27 | 461.82 | - | 6,614.59 | 13,342.68 | 453.89 | 12,888.79 |
| 225017 | Ibarra Vega Ana Maria | AE2 | Auxiliar de Dip. Alfredo Femat Bañuelos | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225013 | Iraburo Sustaita Gabriel | AE2 | Auxiliar de Dip. Gilberto Zamora Salas | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225825 | Jasso Tamayo Martha Alicia | AE2 | Auxiliar de Dip J Guadalupe Hernandez Rios | 19,321.84 | 8,455.04 | - | 8,297.37 | 36,074.25 | 6,016.56 | 30,057.69 |
| 225018 | Longoria Escobedo José Alberto | AE2 | Auxiliar de Dip. Jose Haro de la Torre | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225315 | Lopez Chavez Ma. Oralia | AE2 | Auxiliar de Dip Eugenia Flores Hernandez | 6,266.27 | 461.82 | - | 6,614.58 | 13,342.67 | 453.89 | 12,888.78 |
| 225317 | Medina Yezip Ignacio | AE2 | Auxiliar de Dip. Hector Z Pastor Alvarado | 19,321.84 | 8,455.04 | - | 8,297.37 | 36,074.25 | 6,016.56 | 30,057.69 |
| 225241 | Mier Alvarez Alejandra Beatriz | AE2 | Auxiliar de Dip Irene Buendia Balderas | 19,321.84 | 8,455.04 | - | 8,297.37 | 36,074.25 | 6,016.56 | 30,057.69 |
| 225129 | Montes Nava Jorge | AE2 | Auxiliar de Dip Ma Guadaupe Medina Padilla | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225007 | Ortega Granados Clavel Elena | AE2 | Auxiliar de Dip. Rafael Hurtado Bueno | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225306 | Ortiz Valerio Benjamin | AE2 | Auxiliar de Dip Juan Carlos Regis Adame | 19,321.84 | 8,455.04 | - | 8,297.37 | 36,074.25 | 6,016.56 | 30,057.69 |
| 226393 | Partida Chavez Luvianka Guadalupe | AE2 | Auxiliar de Dip Xochilt Noemi Sanchez Ruvalcaba | 6,403.81 | 8,455.04 | - | 8,297.37 | 23,156.22 | 2,667.32 | 20,488.90 |



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| No. Empleado | Empleado | Cat. | Puesto | Gratificacion Anual | Compensacion | Dieta | Sueldo | Salario Bruto | Retencion de ISR | Salario Neto |
|--------------|-------------------------------------|------|--|---------------------|--------------|-------|----------|---------------|------------------|--------------|
| 225600 | Quintero Lozano Luis Emmanuel | AE2 | Auxiliar de Dip Ivan de Santiago Beltran | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 5,651.22 | 30,423.00 |
| 225030 | Ramirez Silva Monica | AE2 | Auxiliar de Dip. Luz Margarita Chavez Garcia | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225009 | Renovato Castañeda Anahi | AE2 | Auxiliar de Dip. Carlos Alberto Pedroza M | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225064 | Robles Vazquez Jennifer | AE2 | Auxiliar de Dip Javier Torres Rodriguez | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225063 | Salas Sanchez Juan Ramon | AE2 | Auxiliar de Dip. Jose Luis Figueroa Rangel | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225026 | Sanchez Castro Luis Alfredo | AE2 | Auxiliar de Dip Ivan de Santiago Beltran | 5,511.96 | - | - | 6,517.36 | 12,029.32 | 622.61 | 11,406.71 |
| 225020 | Torres Mireles Georgina del Rosario | AE2 | Auxiliar de Dip Rafael Gutierrez Martinez | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |
| 225240 | Vital Vazquez Veronica | AE2 | Auxiliar de Dip. Cuauhtemoc Calderon Galvan | 19,321.84 | 8,455.04 | - | 8,297.37 | 36,074.25 | 6,016.56 | 30,057.69 |
| 225028 | Yañez Acevedo Lorena | AE2 | Auxiliar de Dip Ismael Solis Mares | 19,321.83 | 8,455.02 | - | 8,297.37 | 36,074.22 | 6,016.55 | 30,057.67 |

PERSONAL DE APOYO DIPUTADO

| | | | | | | | | | | |
|--------|-------------------------------|-----|---|-----------|----------|---|----------|-----------|----------|-----------|
| 225310 | Alvarado Acevedo Martin | AE2 | Personal de Apoyo Dip. José Luis Figueroa Rangel | 13,938.12 | 5,158.88 | - | 6,659.55 | 25,756.55 | 3,897.98 | 21,858.57 |
| 225311 | Ortiz Robles Maria de Jesus | AE2 | Personal de Apoyo Dip. María Guadalupe Medina Padilla | 13,938.12 | 5,158.88 | - | 6,659.55 | 25,756.55 | 3,897.98 | 21,858.57 |
| 225314 | Reyes Hernández Marco Alberto | AE2 | Personal de Apoyo Dip. Rafael Flores Mendoza | 13,938.12 | 5,158.88 | - | 6,659.55 | 25,756.55 | 3,897.98 | 21,858.57 |