

**SECRETARIA GENERAL**  
**DIRECCION DE ADMINISTRACION Y FINANZAS**  
**Subdirección de Recursos Financieros y Control Presupuestal**  
**Estado del Ejercicio del Presupuesto por Capítulo del Gasto al 31 de Marzo 2014**  
*(Cifras en pesos y centavos)*

Objeto del Gasto	Aprobado	Ampliaciones / (Reducciones)	Presupuesto Vigente	Comprometido	Presupuesto Disponble para Comprometer	Devengado	Comprometido No Devengado	Presupuesto Sin Devengar	Ejercido	Pagado	Cuentas por Pagar Deuda
<b>1000 SERVICIOS PERSONALES</b>	<b>\$ 144,871,950.00</b>	<b>\$ 435,000.00</b>	<b>\$145,306,950.00</b>	<b>\$ 38,939,755.26</b>	<b>\$ 106,367,194.74</b>	<b>\$ 32,309,730.60</b>	<b>\$ 6,630,024.66</b>	<b>\$ 112,997,219.40</b>	<b>\$32,309,730.60</b>	<b>\$ 32,309,730.60</b>	<b>\$ -</b>
<b>1100 REMUNERACIONES AL PERSONAL DE</b>	<b>17,375,108.00</b>	<b>-</b>	<b>17,375,108.00</b>	<b>4,861,940.00</b>	<b>12,513,168.00</b>	<b>4,455,372.92</b>	<b>406,567.08</b>	<b>12,919,735.08</b>	<b>4,455,372.92</b>	<b>4,455,372.92</b>	<b>-</b>
1130 Sueldos base al personal permanente	17,375,108.00	-	17,375,108.00	4,861,940.00	12,513,168.00	4,455,372.92	406,567.08	12,919,735.08	4,455,372.92	4,455,372.92	-
1134 SUELDOS COMPACTADOS	17,375,108.00	-	17,375,108.00	4,861,940.00	12,513,168.00	4,455,372.92	406,567.08	12,919,735.08	4,455,372.92	4,455,372.92	-
<b>1300 REMUNERACIONES ADICIONALES Y</b>	<b>72,355,405.00</b>	<b>744,734.00</b>	<b>73,100,139.00</b>	<b>15,473,368.00</b>	<b>57,626,771.00</b>	<b>13,899,924.34</b>	<b>1,573,443.66</b>	<b>59,200,214.66</b>	<b>13,899,924.34</b>	<b>13,899,924.34</b>	<b>-</b>
1310 Primas por años de servicio efectivos	251,928.00	-	251,928.00	62,982.00	188,946.00	53,121.15	9,860.85	198,806.85	53,121.15	53,121.15	-
1311 PRIMA QUINQUENAL POR AÑOS DE	251,928.00	-	251,928.00	62,982.00	188,946.00	53,121.15	9,860.85	198,806.85	53,121.15	53,121.15	-
1320 Primas de vacaciones, dominical y	17,333,246.00	209,734.00	17,542,980.00	1,398,628.00	16,144,352.00	1,291,445.54	107,182.46	16,251,534.46	1,291,445.54	1,291,445.54	-
1321 PRIMA VACACIONAL Y DOMINICAL	2,524,759.00	-	2,524,759.00	-	2,524,759.00	-	-	2,524,759.00	-	-	-
1322 GRATIFICACION DE FIN DE AÑO	8,696,013.00	-	8,696,013.00	-	8,696,013.00	-	-	8,696,013.00	-	-	-
1325 BONO BIMESTRAL	2,867,436.00	209,734.00	3,077,170.00	687,640.00	2,389,530.00	640,313.79	47,326.21	2,436,856.21	640,313.79	640,313.79	-
1326 DIAS ECONOMICOS NO DISFRUTADOS	268,162.00	-	268,162.00	-	268,162.00	-	-	268,162.00	-	-	-
1328 BONO PARA UTILES ESCOLARES	132,924.00	-	132,924.00	-	132,924.00	-	-	132,924.00	-	-	-
1329 BONO DE DESPENSA	2,843,952.00	-	2,843,952.00	710,988.00	2,132,964.00	651,131.75	59,856.25	2,192,820.25	651,131.75	651,131.75	-
1330 Horas extraordinarias	292,560.00	-	292,560.00	57,240.00	235,320.00	57,200.00	40.00	235,360.00	57,200.00	57,200.00	-
1331 HORAS EXTRAS	292,560.00	-	292,560.00	57,240.00	235,320.00	57,200.00	40.00	235,360.00	57,200.00	57,200.00	-
1340 Compensaciones	54,477,671.00	535,000.00	55,012,671.00	13,954,518.00	41,058,153.00	12,498,157.65	1,456,360.35	42,514,513.35	12,498,157.65	12,498,157.65	-
1343 COMPENSACION GARANTIZADA	54,045,671.00	535,000.00	54,580,671.00	13,846,518.00	40,734,153.00	12,486,157.65	1,360,360.35	42,094,513.35	12,486,157.65	12,486,157.65	-
1344 COMPENSACIONES POR SERVICIO DE	432,000.00	-	432,000.00	108,000.00	324,000.00	12,000.00	96,000.00	420,000.00	12,000.00	12,000.00	-
<b>1400 SEGURIDAD SOCIAL</b>	<b>16,967,840.00</b>	<b>-</b>	<b>16,967,840.00</b>	<b>6,212,145.75</b>	<b>10,755,694.25</b>	<b>3,680,407.71</b>	<b>2,531,738.04</b>	<b>13,287,432.29</b>	<b>3,680,407.71</b>	<b>3,680,407.71</b>	<b>-</b>
1410 Aportaciones de seguridad social	7,806,708.00	-	7,806,708.00	1,745,279.98	6,061,428.02	1,618,460.95	126,819.03	6,188,247.05	1,618,460.95	1,618,460.95	-
1411 CUOTAS AL IMSS	5,768,088.00	-	5,768,088.00	1,250,032.21	4,518,055.79	1,150,509.98	99,522.23	4,617,578.02	1,150,509.98	1,150,509.98	-
1412 CUOTAS AL ISSSTEZAC	2,038,620.00	-	2,038,620.00	495,247.77	1,543,372.23	467,950.97	27,296.80	1,570,669.03	467,950.97	467,950.97	-
1420 Aportaciones a fondos de vivienda	3,067,386.00	-	3,067,386.00	966,113.76	2,101,272.24	917,472.15	48,641.61	2,149,913.85	917,472.15	917,472.15	-
1421 APORTACIONES AL INFONAVIT	3,067,386.00	-	3,067,386.00	966,113.76	2,101,272.24	917,472.15	48,641.61	2,149,913.85	917,472.15	917,472.15	-
1430 Aportaciones al sistema para el retiro	3,793,746.00	-	3,793,746.00	1,200,752.01	2,592,993.99	1,144,474.61	56,277.40	2,649,271.39	1,144,474.61	1,144,474.61	-
1431 APORTACIONES PARA EL SISTEMA DE	3,793,746.00	-	3,793,746.00	1,200,752.01	2,592,993.99	1,144,474.61	56,277.40	2,649,271.39	1,144,474.61	1,144,474.61	-
1440 Aportaciones para seguros	2,300,000.00	-	2,300,000.00	2,300,000.00	-	-	2,300,000.00	2,300,000.00	-	-	-
1441 PRIMA DE SEGURO DE GASTOS	2,300,000.00	-	2,300,000.00	2,300,000.00	-	-	2,300,000.00	2,300,000.00	-	-	-
<b>1500 OTRAS PRESTACIONES SOCIALES Y</b>	<b>38,173,597.00</b>	<b>- 309,734.00</b>	<b>37,863,863.00</b>	<b>12,392,301.51</b>	<b>25,471,561.49</b>	<b>10,274,025.63</b>	<b>2,118,275.88</b>	<b>27,589,837.37</b>	<b>10,274,025.63</b>	<b>10,274,025.63</b>	<b>-</b>
1510 Cuotas para el fondo de ahorro y fondo de	11,876,940.00	-	11,876,940.00	2,960,380.44	8,916,559.56	2,950,675.16	9,705.28	8,926,264.84	2,950,675.16	2,950,675.16	-
1511 CUOTAS PARA EL FONDO DE AHORRO	11,876,940.00	-	11,876,940.00	2,960,380.44	8,916,559.56	2,950,675.16	9,705.28	8,926,264.84	2,950,675.16	2,950,675.16	-
1520 Indemnizaciones	1,600,000.00	-	1,600,000.00	1,600,000.00	-	117,308.19	1,482,691.81	1,482,691.81	117,308.19	117,308.19	-
1521 LIQUIDACIONES POR INDEMNIZACION	1,600,000.00	-	1,600,000.00	1,600,000.00	-	117,308.19	1,482,691.81	1,482,691.81	117,308.19	117,308.19	-
1540 Prestaciones contractuales	4,834,338.00	- 309,734.00	4,524,604.00	3,174,332.77	1,350,271.23	2,743,965.98	430,366.79	1,780,638.02	2,743,965.98	2,743,965.98	-
1541 PAGO DE IMPUESTOS SOBRE NOMINA	1,631,887.00	- 209,734.00	1,422,153.00	567,396.51	854,756.49	137,029.72	430,366.79	1,285,123.28	137,029.72	137,029.72	-
1544 BONO ESPECIAL ANUAL	3,202,451.00	- 100,000.00	3,102,451.00	2,606,936.26	495,514.74	2,606,936.26	-	495,514.74	2,606,936.26	2,606,936.26	-
1550 Apoyos a la capacitación de los servicios	572,000.00	-	572,000.00	216,000.00	356,000.00	20,488.00	195,512.00	551,512.00	20,488.00	20,488.00	-
1551 APOYOS A LA CAPACITACION DE LOS	572,000.00	-	572,000.00	216,000.00	356,000.00	20,488.00	195,512.00	551,512.00	20,488.00	20,488.00	-
1590 Otras prestaciones sociales y económicas	19,290,319.00	-	19,290,319.00	4,441,588.30	14,848,730.70	4,441,588.30	-	14,848,730.70	4,441,588.30	4,441,588.30	-
1592 PLAN DE PREVISION SOCIAL	19,290,319.00	-	19,290,319.00	4,441,588.30	14,848,730.70	4,441,588.30	-	14,848,730.70	4,441,588.30	4,441,588.30	-